



Roger Smith

President & CEO

American Income Life & National Income Life

#### 3...2...1

Think about the different countdowns you have experienced in your life. I'm not just talking about the iconic space shuttle lift-off or the cinematic timer on an explosive device you have watched in a movie. I mean those times back in school when you held your breath until it was three o'clock or when you anxiously marked off every day until your birthday or special holiday.

At AIL/NILICO, the big countdown comes with the final push to Convention. I am certain at least a few of you have your calendars out already, tallying just how many days you have left to qualify. And I do not blame you, I've been in the same position you're in.

Here is something to remember, though – while the countdowns of your past were usually spent passively with you having nothing to do but wait, the AIL/NILICO countdown is a call to action. This is not an opportunity to sit back and relax while time runs out. These next few weeks can make all the difference!

Take a good look at your YTD numbers. Are you where you want to be when Convention invitations are sent out? If not, consider what actions you can take to make sure your name appears on that list of Convention attendees. Now is your moment to pull out all of the stops, find that one rock left unturned.

This does not exclude those of you who are in the position to qualify. If you try to rest on your laurels, it won't be long before someone taking this countdown to heart surpasses your numbers. I don't know about you, but I'd be rather upset if someone else took my spot at the last moment.

What about those of you who are first in your categories? Are you going to be on stage next year as a leader or top producer? Are you going to kick back and give somebody else the chance to walk across that stage?

The clock is ticking. If our recent record-breaking success is any indication, these final months are going to be exciting. I hope everyone is where they want to be when the timer hits zero.





#### American Income Life

Insurance Company has been meeting working families' needs for over half a century. We are a leader in the union insurance market and are totally committed to meeting the needs of union members through personal one-onone service and complete Home Office customer support. You can count on AlL to do what it says it will do.

#### **spotlight**

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#### **Recruiting Support**

www.ailife.com/rms www.ailife.com/recruiting



#### **SGA CAREER TRACK**

#### New Markets Opening & Expanding

There is a growing need for ambitious leaders.

AIL/NILICO is looking for MGAs and GAs wanting to pursue the SGA Career Track. If you are interested, speak to your SGA, then send an e-mail to: **futuresga@ailife.com**.

#### **TOTAL BONUSES PAID OUT**

This month AIL and NILICO paid a total of \$1,752,321.44 in bonuses. For more information on the monthly bonuses, turn to Pages 7 & 8.

Total: \$1,752,321.44

#### **REQUIRED RETENTION RATE**

**Effective Jan. 1, 2008,** to be eligible for bonuses and be featured in *Spotlight*, Producers must meet the required Retention or the minimum Net to Gross. Net to Gross varies based on bonus guidelines and is used only during the Producer's first eight months. The rates listed below are for *Spotlight* recognition only.

Retention: 68% Net to Gross: 78%

#### **DATES TO REMEMBER**

#### Monday, November 24, 2008

All business and PR credits must be at the Home Office to count for November production.

November 27, 2008–November 28, 2008 Home Office will be closed in observance of the Thanksgiving holiday.



#### 2009 SUMMIT ANNOUNCEMENT

**PG. 04** 



#### PROMOTIONS AND ANNIVERSARIES

PG. 06



#### FIRST TIME 15% CONTEST WINNERS

PG. 0



#### **2009** CONVENTION BEVERLY HILLS

pc 1



NEW RECORDS AND NON-GRUDGE MATCH

DC 1







#### FOUNDER'S CLUB OUTSTANDING PRODUCERS

#### September 2008

AGENT	SGA	QUALIFIED	NET ALP	TOTAL N/G *	RET
Samson Adelufosi	Eric Giglione	1	\$58,356		79.6
Theresa Bellajaro	Altig-Orlovic	2	55,513		80.9
Max Quasem	Cohen-Cohen	14	75,757		87.1
Helen Taylor	Altig-Orlovic	1	66,927		81.8
Robert Ulreich	Jatoft-Foti	9	58,153		88.1
Freida Yakubov	Tom Williams	3	81,096		84.8
				*Percentage of Net to	Gross

#### LOOK FOR THE ASTERISK

The asterisks, shown throughout the magazine, indicate that place will be a year-to-date award winner. The Producers, who will be recognized at the 2009 Awards Presentation, are: the top SGA from each category based on the percentage of Net ALP objective, the top two PR Managers, the top two PR Representatives from each category, the top two RGAs, the top five MGAs, the top SA, and the top ten Individual Producers. You can view the 2009 Convention Qualifications online at www.ailife.com or www.nilife.com. Check your production! If there is an asterisk by your position, you could be on your way to the Beverly Hilton, home of the Golden Globe Awards! The convention will be held May 14-17, 2009.

#### ■ PR News

#### **Summit: 2009**

Shhhh....can you hear it? If you listen very quietly perhaps you can hear the faint, rhythmic sound of distant drums...bump, bump....bump, bump...much like the beat of your own heart. Be very still. Close your eyes. Maybe you sense more than you hear, the hypnotic vibrations as they are carried gently on the warm, balmy breeze. Perhaps you find yourself rocking rhythmically back and forth, as if the beat has entered your soul. The animals stop and perk their ears. Lizards and snakes pause cautiously on tropical branches to test the air with their forked tongues. What can it be? What can this mean?

As the tempo increases and the vibrations become stronger, you realize, "Yes! A message is being spread." What is it? Bump, bump....bump, bump. Wait! A vision is slowly coming to you. Through the haze you begin to sense people, many people, of great wisdom and great joy. Bump, bump....bump, bump. PR....Summit....PR....Summit. You awaken from your trance-like state, refreshed and renewed, and you know. The plans have begun. PR Summit 2009. You must prepare, and you, too, must join in spreading the word to all those who will gather there, those coming from far and wide.

#### PR Summit 2009

1st Year PR Rep Training January 22, 2009

General Session January 23, 2009 – January 24, 2009

Hilton DFW Lakes Executive Conference Center Grapevine, TX

**Come, Witness the Explosion!** 

#### Fire Walkers

- ☐ 1st Prize: \$1,000
- 2nd Prize: \$450
- 3rd Prize: \$250

Most **Original** groups turned in October through December 2008. To count, the group must be approved by Home Office. Minimum Member Count: 50 Minimum Number of Groups: 20 Note: Schools, Day Cares, Small Business, Union, Associations, Credit Unions - they all count.

#### **Tribal Dancers**

- ☐ 1st Prize: \$500
- 2nd Prize: \$250
- ☐ 3rd Prize: \$100

Most **CE Event** Leads turned in October through December 2008. Leads are guaranteed if received in Home Office by December 29th. Minimum Leads: 500

Note: It doesn't matter how many events it takes. It is total leads. CE Events must be set up through Home Office.

#### **Tribal Elders**

- ☐ 1st Prize: \$1,200
- 2nd Prize: \$450
- ☐ 3rd Prize: \$250

Highest Membership Combined Total (Renewals and Originals)

Turned in October through December 2008. To count, group must be approved by Home Office.

#### **Greatest Warriors**

- ☐ 1st Prize: \$2.000
- 2nd Prize: \$1,000
- 3rd Prize: \$500

**Total Leads** generated October through December 2008. Leads are guaranteed if received in Home Office by December 29th.

Minimum: 4,000 Leads

#### Direction



**Debbie Enstedt**Vice President
of Public Relations Field Operations

#### Change is Good

Recently, Roger and I were talking about how Centralization will one day be looked back upon as one of the most important changes we have made as a company. It will be remembered as a significant contribution to our company growth in reaching \$250 Million and 2.5 Million Leads.

•••••••••••

Believe me, I am all for that day when it comes, but I already see Centralization as a good change. Just this past year alone, the changes we have seen are drastic. Lead generation is up 18 percent, hiring in centralized areas is up 22 percent, and we have promoted managers and implemented standardized training, presentations, and agency visit education.

These changes bring Opportunity Unlimited for PR Representatives, Personal Producers, and those looking to advance into management positions. Management opportunities are emerging on the horizon, and we are beginning to develop future leaders.

The first step, of course, is to identify future leaders so we can start helping them move towards the Opportunity through mentorship, leadership development, and training. Who better to start with than you? Though many skills are needed to become a PR Manager, the key component is desire. Do you have the desire? Now is definitely the time to let me know.

In the near future, we will be bringing future leaders to McKinney for interviews, training, and leadership development. Are you interested in becoming a part of the management structure? If so, please send your resume to me at denstedt@ailife.com.

Change is inevitable and can be powerful in moving your career in the direction of which you have searched.

The tribe has spoken, and the 4th Quarter Contest

is under way! This is an excellent opportunity

to become the leader of the pack and generate

the most possible cards or groups in October,

November and December combined.

#### **Promotions**

**Regional General Agent** 

Alberto Alcala Gregory Engrav

**Master General Agent** 

Eric Aron Richard Greenberg Gary VanErt

**General Agent 60%** 

Anthony Christman Daniel Umbertone

**General Agent 57.5%** Vicente Alaniz

Renee Anderson Sharonda Moses Allen Nelson Barbara Stillwell Benton Tong

**Supervising Agent 55%** 

Robert Barzyk Emilia Benavidez Cameron Dager Sean Dignan Marlin McKinnev Jeffrey Mayfield Perry Taylor Matthew Thomas

**Supervising Agent 52.5%** 

Thomas Baeurich Tony Chu Shasta Doty Gary M Jones Darryl Mitchell Daniel Rustad

Allan Barrow Mark Clark

Kimberly Bird

Jermaine Gunter

Christian Vasquez

James Cunningham

Antoinette Yellock

Clayton Giffin Kyle Klipp John Nesbitt **Jason Schrimsher** 

James Ching Heather Hewitt Robert Vincent

Allan Gilbert

Amanda Deal

Norman Candelore

Jean Michelle Hardee

Travis Norman

Nichole Turner

Leon Blake

Alisa Bell

Arnold Pacleb

Douglas Connor

Manuel Gogolin

Dustin LaRoche

John Olson

**James Seaborn** 

Kathryn Dickens

Linda Bird-Harris

Marc Coulter

Tina Grzeca

Aaron Latham

Suzanne Otto

Robert Slocum

Ryan Nishio

Zeve Katz

David Walton

Richard Correa

Jason Marlow Daniel McCarthy Justin Oldham Marcus Oliver Kurt Walters

Andrew Brinkmeyer Raul Castaneda David Harrington Steve Jirschele Angela Pisciotta-Perez LaToya Richardson

> Jason Brown Edwin Cuebas

Robert Shafer

Brian Duncan

Ryan LeBaron

Amie Young

Ross Ewen

Tyler Hobbs Keziah Low Adelfa Parinas Marisa Willgruber

Lura Diaz Kraig Jilge Jared Miller Matthew Parker Peggy Winston

Yohana Cadenas

Melissa Friedman

Alexander Seropian

Theodora McDonald

Karen Sessing

Jordon Crumb

Jason Lobring

Jarred Sykes

William Ray

#### Anniversaries

28 Years of Service

Patrick Coughlin Agent Eric Giglione SGA

26 Years of Service

Rick Altig SGA 23 Years of Service

Ted Schilling Agent 21 Years of Service

Angeles Ordas Agent 17 Years of Service

David Hausman RGA Jinzhou Zhao Agent

15 Years of Service Douglas Bauknecht Agent

13 Years of Service Kobina Sekyi Agent

12 Years of Service Joey Kennedy Agent

11 Years of Service Brenda Carson Agent

Carla Miller SGA 10 Years of Service Carl Boldon Agent

Anthony Christman GA Pamela Drury GA Benjamin Mancillas Agent

9 Years of Service David Zophin SGA

8 Years of Service

Eric Neal SGA 7 Years of Service

> Matthew Dahler MGA Joseph Larsen Agent Dustin Raaum RGA

> Kevin Appasamy Agent

#### **6 Years of Service**

David Farraway MGA Frederick Hadayia SGA Michael Snow GA

**5 Years of Service** 

Preston Foster Agent Benjamin Foti GA Matthew Hogan SGA John Keiderling GA Jason Mayer MGA Matthew Melhorn MGA Corey Neff RGA

**4 Years of Service** 

Richard Barbour RGA Laura Fisher RGA Robert Hamilton RGA Adrian Jefferson GA Yevgeniy Kashkin Agent Sami Mogannam Agent Perquida Osborne MGA Derek Sandilands GA Moswen Taylor MGA Jason Young RGA

3 Years of Service

Herbert Adams MGA Andrea Barenholtz Agent Jennifer Chetwynd PR Cat B Lamine Diakhate GA Phyllis Jones MGA Barbara Knight PR Cat B Vincent LaRocca Agent Steven Stensrud GA Craig Strompf GA Andy Walters Agent

#### 2 Years of Service

Stephen Bendure RGA Iames Clark PR Cat A Brandon Davis GA Wayne Fader RGA Andrew Haskins GA Frank Jendusa GA Hasheim Jones GA John Keliher PR Mgr James Logan SGA Paul Manley Agent Gordon Mooc Agent Orett Nelson MGA Shamecka Nelson Agent Sean O'Hara Agent Blagoj Ristov SGA Carole Rossman Agent Edwina Taft SA Jeffery Thiel RGA Richard Walsh GA

1 Year of Service

Keith Green GA Maria Greene GA

Mike Argersinger SA David Aronovich SA Michael Black SA Brendan Boyle GA Johnathon Bunch SA Damien Cameron MGA Cherry Clarke Agent William Coleman-Pender Antonio Depina Agent Kathryn Dickens GA Tracey Dugan Agent Viki Farr PR Cat A Angelica Gallardo Agen John Glennon SA Jennifer Gray PR Cat

#### 1 Year of Service (cont.)

Sundeep Grewal SA Edward Harris Agent Clifton Horton SA Emily James Agent Michael Jones Agent Stacie Jones GA Stephen Jubrey GA Sarah Kuehl Agent Winston Lewis Agent Jun Ma Agen Frank Mangus Agent Alejandro Marin Agent Tahila Mateni Agent Godlove Mbah SA Brett McCov GA Ryan McIntosh Agent Clifford Mekelburg GA Aseneth Meza SA Todd Mileti SA Juan Montufar Agent Luciana Mosca GA

Tyler Murray A

1 Year of Service (cont.)

Michael Rome Agent Todd Royer GA Jamie Rutan Agent Hillary Hunnewell PR Cat A John Salesses Agent Scott Smaltz Agent Brittany Smart Agent Matthew Smith GA Maricela Soto PR Cat B Brian Sundberg SA Anca Susan SA Marchon Tatmon SA Patrick Taylor MGA Adrienne Terry Agent Michael Thomas Agent David Walton MGA Dichita Warren MGA Timothy Watson SA Nellie Whittaker SA Cassandra Williams PR Cat B Katherine Wright SA Haoyu Xu SA

# Edward Rangel GA

### BONUS—

#### **PR Bonus\***

QUALIFIER	SGA	AMOUNT
Chuck Hill	Jatoft-Foti	\$8,090.00
Karen Apgar-Scholz	Chris Hernandez	3,343.00
Amanda Mlinaz	Matt Henderson	3,102.00
Robin Andrade	HO MA	2,661.20
Al Wall	Josh Chalom	1,974.27
Kenneth Altizer	HOWV	1,935.00
Casandra Robinson	HO CD (ON)	1,631.88
Rona Pileggi Spano	HO Chicago	1,322.94
Brett Hulme	HO GA	1,245.00
Brenda Di Somma	HO NJ	1,241.00

95 PR Reps Qualified

#### **Reinstatement Bonus\***

QUALIFIER	SGA	AMOUNT
David Jackson	Tom Williams	\$3,230.42
Carlo Bonifazi	Bob Olson	2,031.96
Lance Martin	Surace-Smith	2,002.50
Sami Mogannam	Jatoft-Foti	1,457.78
John Bulecza	Matt Henderson	1,319.61
Arthur Westergren	Tom Williams	1,150.68
Benton Tong	Cohen-Cohen	838.43
Robert Appel	Tom Williams	788.55
Kathy Langley	Slav Bitman	771.17
Henry Getty	Cohen-Cohen	749.22
TOTAL REINSTATEM	FNT BONUS PAID: \$3	32.655.05

95 Producers Qualified

#### **Leadership Bonus\***

QUALIFIER	SGA	AMOUNT
Ben Halali	Jatoft-Foti	\$15,685.53
Philip Prata	Theodore Pappas	14,199.45
Laura Fisher	Eric Giglione	11,875.40
Samuel Cohen	Fred Hadayia	11,829.79
Harjeet Rana	Imran Satti	11,393.32
Robert Shafer	Scott Rehberg	9,974.59
Alberto Alcala	Marc Rosen	9,894.50
Stephen Bendure	Surace-Smith	9,696.50
Jeffery Thiel	Simon Arias	9,213.25
Wayne Fader	Marc Rosen	9,146.99

**557 Managers Qualified** 

#### **WGB Bonus\***

QUALIFIER	SGA	AMOUNT
Freida Yakubov	Tom Williams	\$5,615.14
Karen McQuoid	Steve Friedlander	4,720.30
Roghie Hassanloo	Josh Chalom	4,375.45
Muslimah Baldwin	Eric Giglione	4,213.26
Elvis O'Banor	Eric Giglione	4,208.45
Ernesto Magat	Jatoft-Foti	4,195.97
Kevin Ishikane	Altig-Orlovic	4,182.03
Brock Lampee	Altig-Orlovic	4,111.38
Max Quasem	Cohen-Cohen	3,970.08
Ben Halali	Jatoft-Foti	3,880.77
TOTAL WGB BO	NUS PAID: \$993,44	13.87

1,699 Producers Qualified



Total: \$1,686,290.28

#### YTD Contest Total Payout:

\$250,518.90

### First Time 15%













**Richard Sprigg** 



**Samuel Cohen** 

Manager I	Bonus Count*	Bonus Amount	Man
Wayne Fader		\$2,524.97	Bra
David Wang		1,752.85	Tra
<b>Richard Sprigg</b>		1,642.04	Ear
Patrick Stengle	in 3	1,526.88	Rog
Samuel Cohen		1,286.92	Tim
Brett Gryska		1,236.17	Ton
Philip Prata		1,219.39	Jer
Dichita Warren		1,195.66	Par
<b>Christopher Wi</b>	lliams 2	1,188.74	Var
Orett Nelson		1,169.18	Kel
Yvonne Hernan	idez 1	1,161.00	Dav
Alberto Alcala		1,085.23	Cha
<b>Daniel Phares</b>		1,025.48	Nic
Lorenzo Lamek	co 2	976.59	Jan
Theodore Gree	r 2	957.46	Sita
Blake Higuchi		948.01	Joh
<b>David Guzman</b>		892.04	Ma
Garret Kun		808.09	Rar
Ryan Vopat		775.44	Mit
Jeffery Thiel		764.92	Sco
Mark Bleier		764.11	Ma
<b>Robert Shafer</b>		753.93	Das
Stephen Hill		701.22	Ma
Sharonda Mose	es 1	678.83	Kyr
George Laham	edjian 1	671.88	Tiff
Craig Beck		668.17	No
Averyll West-Was	hington 1	666.48	Jay
Steven Edgell	2	616.40	Nat

615.72

568.39

566.90 561.34

547.14

528.55

489.34

471.70

468.68

468.35

465.72

461.73

456.86

453.81

**Zeve Katz** 

Manager	Bonus Count*	Bonus Amoun
Brandon Asuk		\$449.54
Travis Eick	1	446.02
Earnest Power		434.53
Roger Fung		428.12
Timothy Dawe		416.18
Tony Fox		412.32
Jeremy Welch		412.15
Pamela Ladd		411.42
Vanessa Garcia	a 1	403.61
Kelvin McDiar	mid 1	393.02
David Goodma	an 1	387.68
<b>Chad Neff</b>		372.55
<b>Nicole Shelton</b>	2	361.32
James Ching		359.86
Sita Pereira		350.61
Johan Henriks	bo 1	335.94
<b>Mathew Meale</b>	ey 1	328.88
<b>Randolph Sou</b>	liers 1	326.86
<b>Mitch Duplant</b>	is 1	326.86
Scott Hanna		323.11
<b>Mark Beckford</b>	l 1	322.70
Dason Phaul		321.49
Maryna Danie		314.94
<b>Kyriacos Davis</b>		313.27
<b>Tiffany Roland</b>		313.25
Norman Cando		312.23
Jay Newsome		311.97
<b>Natalie Linker</b>		305.36
LaToya Richard		305.28
<b>Timothy Watso</b>		301.50
Osei Agyeman		294.05
Phyllis Jones		290.32
Brian Duncan		284.42
Kurt Papenhai		282.15
Rishaun Englis		272.44
Anthony Parac		270.18
Doreen Ryan-I		265.14
Perquida Osbo		262.09
Jared Mlinaric		256.49
Jayson Meden		251.93
Steve Surace		248.14

	onus Amount		Count* Bo
n Asuka	\$449.54	Nicholas Zangardi	
ck	446.02	Michael Black	
Powers	434.53	Daniel Armstrong	
ung _	428.12	Leonard Harris	
Dawe	416.18	Dorian Oldham	
K	412.32	Raymond Risucci	
Welch	412.15	David Melcher	
Ladd	411.42	Bruce Crowell	
Garcia	403.61	Tod Brown	
lcDiarmid	393.02	Salvatore Gallo	
oodman	387.68	Melissa Hale	
eff	372.55	Justin Herdzina	
helton	361.32	Moswen Taylor	
hing	359.86	Jason Taylor	
eira	350.61	Daniel Stonge	
enriksbo	335.94	Leon Blake	
Mealey	328.88	Rodney Ward	
h Souliers	326.86	Franlisa Williams	
uplantis	326.86	Beth Snow	
nna	323.11	Stacy Taylor	
ckford	322.70	Ronald Rivera	
haul	321.49	Andrew Streiff	
Danielian	314.94	Candace Engelson	
Davis	313.27	David Hausman	
Roland	313.25	Gevorg Yanukyan	
Candelore	312.23	Marcus Howard	
some	311.97	Steven Engrav	
Linker	305.36	Shawn James	
Richardson	305.28	Frank Carpenter	
Watson	301.50	Sharon Brenner	
yeman	294.05	John Franklin	
ones	290.32	William Ray	
ıncan	284.42	Eric LaBossiere	
enhausen	282.15	Peter Patrie	
English	272.44	Catherine Cusyck	
/ Paradiso	270.18	David Iriye	
Ryan-Foti	265.14	Brandon Kissinger	
a Osborne	262.09	Matthew Melhorn	
linarich	256.49	Allen Nelson	
Medema	251.93	Robert Gerdes	

244.67

**Brett McCoy** 

anager	Bonus Count*	Bonus Amount	Manager Bonu	s Count* B	onus Amount
icholas Zang	ardi 1	\$244.44	Phillip Humbel		\$154.63
lichael Black		243.40	Marcus Oliver		154.22
aniel Armstro	ong 1	228.87	Adam Smith		149.63
eonard Harris	; 1	224.92	Mary Delores Ayarzago	oitia 1	148.45
orian Oldhan	n 2	220.54	Andrew Stinnett		141.55
aymond Risu	cci 2	220.54	Thomas Baeurich		141.48
avid Melcher		218.85	Matthew Ho		141.48
ruce Crowell		217.70	Timothy Clark		140.41
od Brown		214.42	Sorana Blackfoot		140.30
alvatore Gallo	<b>o</b> 1	210.87	Norbert Medina		139.35
lelissa Hale		203.11	Toafa Teo		137.65
ustin Herdzin	a 1	202.06	Mickey Beaver		136.80
Aoswen Taylo	r 1	197.80	Billy Wilder		136.78
ason Taylor		194.54	Gregory Engrav		128.25
aniel Stonge		193.84	Michael Sheets		125.42
eon Blake		193.66	Thomas Vena		124.86
odney Ward		193.55	Robert Drake		124.07
ranlisa Williar	ns 1	192.92	Raphael Boucherea	au 1	124.04
eth Snow		190.62	John Johnson		123.11
tacy Taylor		190.22	John Charlton		122.22
onald Rivera		189.03	Jamison Weathers	oon 1	122.22
ndrew Streiff		187.22	Jonathan Whitaker		119.85
andace Engel	son 1	185.83	Justin Nevitt		119.12
avid Hausma	n 1	184.68	Eugene Wolfe		118.59
evorg Yanuky	yan 1	182.71	Desi Dimitrova		118.23
larcus Howar	d 1	178.83	Maria Greene		118.23
teven Engrav		177.75	Christopher Jordar	ո 1	117.41
hawn James		177.10	Ceasar McClain		117.14
rank Carpent	er 1	175.77	Adaoma Okereke		112.74
haron Brenne	er 1	169.79	Brian McTear		110.11
ohn Franklin		169.40	Patrick Duray		108.20
/illiam Ray		167.97	Vicente Alaniz		107.27
ric LaBossiere	1	167.69	Richard Blake		105.09
eter Patrie		167.69	Melissa Losk		105.03
atherine Cusy	/ck 1	165.38	Majesta Davis		104.93
avid Iriye		164.62	Andrew Haskins		104.32
randon Kissir	nger 1	164.44	Alvin Hagens		101.15
latthew Melh	orn 1	164.00	Seth Randolph		101.03
llen Nelson		163.55			

161.46

156.64

156.29

us Count\* is the total number of Agents

#### Outlook



**Rob Falvo** Senior Vice President of **Field Operations** 

#### Higher Standards, Greater Expectations

In both my professional and family life, my primary goal is to set a high standard of expectation for myself and the people God has surrounded me with, a responsibility I take very seriously. And, while there are times that I may take this too seriously, the fact of the matter is no one succeeds without someone else caring about him or her.

With this in mind, I want to address ALL who work for American Income & National Income as leaders, regardless of your title. In all the places where we interact—the family, the school, the community, and yes, even the office—one conspicuous change has occurred within everyone's lifetime; all of the commonly accepted standards for our own skills and behaviors and those accepted in regards to our children are drastically different. The difference – less is expected, and in turn, less is received! Times have changed. Wow, what an understatement! I'm 43 years old, and I cannot believe how much change my generation has seen. I can only imagine what changes our kids will see.

Now, I'm not talking negatively about change. I understand that we need to adapt. However, it is ludicrous to think that we need to lower our standards and expectations because society has told us that it is not politically correct or good for a person's self-esteem if we expect too much from them, if we push them to go the extra mile, like maybe working an extra day or two if they have not achieved their goals.

Being too politically correct has focused our attention on elusive sensibilities such as "self-esteem" rather than on substantive sources of pride such as achievement or responsibility. As leaders, we cannot blind ourselves to the truth because we are fearful that some may find the truth offensive. In fact, doing so is especially reprehensible when the stakes are high. We need to set high standards, and we need to expect people to achieve them. This is the essence of leadership.

Why are we not willing to hold people to a higher standard? Is it because we personally are not willing to do the same for ourselves? I know that in my life whenever I have failed it has been for this reason. Let's do our best to eradicate that excuse from our personal and professional lives. We need to care about the people who look to us as leaders and role models. Real caring does not mean always saying what is popular or easy. It means making decisions that may not be easy and popular today but that will reap great long-term benefits.

In the words of Carlos Santana, "The mind is the house of questions and the heart is the house of answers." As we move into the rest of our lives with a clean canvas on which we are going to paint "our masterpiece", some questions must be asked. What is your life going to be like? Is your vision crystal clear? Have you prepared for obstacles and suffering? How are you going to deal with it? Without suffering and death, human life cannot be complete. If there is a meaning in life at all, then there must be a meaning in suffering. The way in which we accept our fate and all suffering that it will inevitably entail, the way in which we take up our cross, gives us ample opportunity to add deeper meaning to our life. Only you can find the answers for your life, and your attitude will determine your happiness.

Victor Frankl once said, "Don't aim at success – the more you aim at it and make it a target, the more you are going to miss it. For success, like happiness, cannot be pursued; it must ensue, and it only does so as the unintended side-effect of one's dedication to a cause greater than oneself or as the by-product of one's surrender to a person other than oneself." Does your life have meaning? Work for something higher than yourself. If we all have higher standards and greater expectations for ourselves and the people we surround ourselves with, success in business will be guaranteed. More importantly, our individual lives will take on more meaning, and we will be happy.



#### **AGENCY DIRECTOR OF THE MONTH: Larry Strong**

Larry Strong is the Agency Director of the Month. His territory had 85% growth for the month of September. Larry's years of industry experience are an important component of the Home Office team. His leadership style is a joy to watch.

**Congratulations, Larry!** 

Shaun McDonald

**George Noujaim** 

Richard Barbou

**Curt Snow** Stephen Bendure

**Brock Graff** 

**Erik Graham** Laura Fisher

Byron Paz

Joseph Moore

**Robert Vincent** 

Robert Kanaar

Jermaine Gunter

**Mathew MacCani** 



#### Convention: Beverly Hills - Get Ready for the Show



#### **Brian Tracy**

Enthusiastic is the only word to describe how you will feel after listening to this phenomenal speaker. Brian Tracy has truly made a name for himself through education and experience. For 30 years, he has studied, researched, written, and spoken in various fields including economics,

business, philosophy, and psychology. He is a top selling author of over 45 books, and he has written and produced more than 300 audio and video learning programs. Before founding his company, Tracy was the Chief Operating Officer of a \$265 Million development company. He has performed high level consulting assignments with many multi-billion dollar corporations, and he has traveled and worked in over 80 countries on six continents.

His business experience is a force to be reckoned with, but his dedication in seeking new ideas and knowledge to pass on to others so that they may succeed is remarkable and truly respectable. Every member of AIL/NILICO, no matter what position or area of expertise, will greatly benefit from attending Brian Tracy's speaking engagement. We could not be more proud to offer this once in a lifetime opportunity to the successful men and women who will be a part of leading AIL/NILICO to \$250 Million.



#### Three Dog Night

Need we say more? A true legend, this band controlled the airwaves and music charts in the late 60's and early 70's, and was one of the most popular bands in

America during this time. Forty years later, these guys continue to hold the best Billboard Top 100 Chart average. Prepare to be entertained at this show of a lifetime!

#### Picture this:

You are sitting in a dazzling ballroom at the Beverly Hilton, dining on a fabulous full-course meal, and conversating with the top Producers and Managers of the company that has provided you Opportunity Unlimited. Guess what? You don't have to just *picture* this; you can *experience* this. Two months of determination and smart work can still earn you a spot at the 2009 Convention.

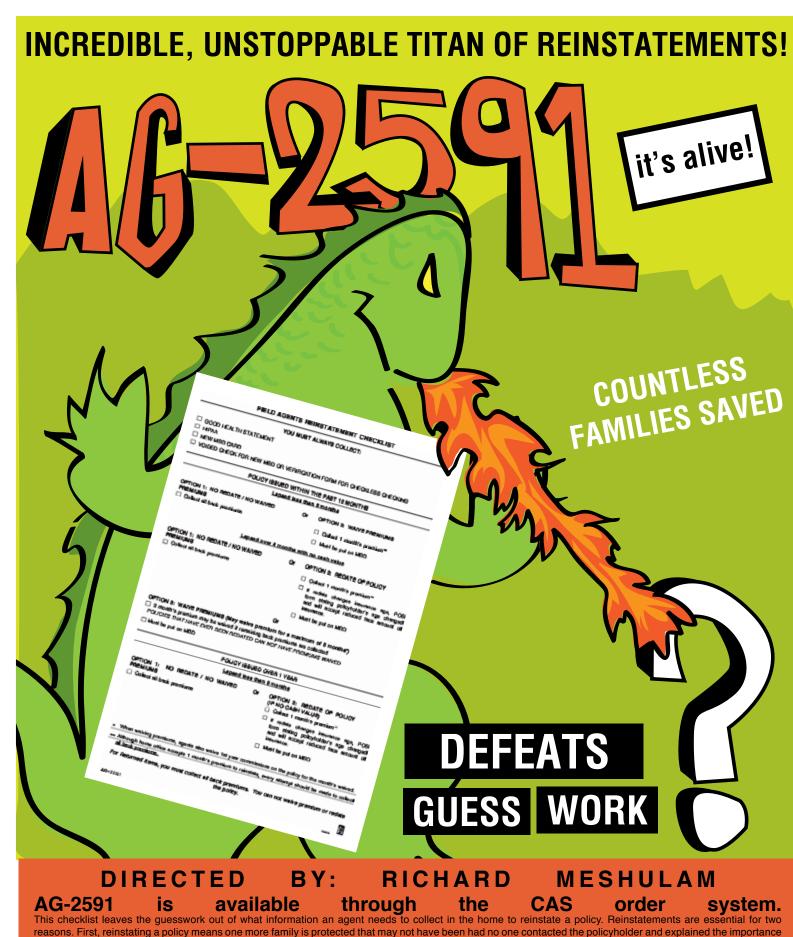
For Convention qualifications, check out the bonus poster in your agency or visit:

www.ailife.com/agency/Spotlight/maingtl.htm

Reserve your seat now. With an excellent performance by Three Dog Night, sitting amongst your peers listening to results-proven speaker Brian Tracy, and visiting the shops on extravagant Rodeo Drive - what else could you ask for? The time is now to pull out all the stops and bring your production to Convention qualifying levels. It's not too late. Hurry! The show is about to begin.



### NOW PLAYING



of his or her benefits. Plain and simple, this is just good customer service. Second, reinstatements are the key to profitability for any agent's account

#### Individual Producers



1. Roghie Hassanloo Toronto, ON



2. Freida Yakubov Ft. Lauderdale, FL



3. Chantal Daigle Halifax, NS



6. Muslimah Baldwin



8. Joy Horcajo Honolulu, HI

5. Ernesto

Magat San Jose, CA



Erez Shabtay Los Angeles, CA





4. Kevin Ishikane



7. Brock Lampee Tigard, OR

10. Elvis

O'Banor

1. Erez Shabtay

2. Patrick Raviola

3. Amelia Dillard



9. Ben Halali San Jose, CA



IceBreaker 2 **Patrick Amelia** Raviola Edison, NJ Dillard Nashville, TN

	Rank	Name	Net ALP	Net to Gross	Retention	MGA	SGA
Ľ	1	Roghie Hassanloo	\$39,445		73.1	Byron Paz	Josh Chalom
ıctic	2	Freida Yakubov	27,970		84.8	Elaina Bosco	Tom Williams
rodu	3	Chantal Daigle	26,470	100		Robert Kanaan	Imran Satti
September Production	4	Kevin Ishikane	24,450		74.1	Daven Hermosura	Altig-Orlovic
qui	5	Ernesto Magat	24,107	93		Ben Halali	Jatoft-Foti
apte	6	Muslimah Baldwin	23,036	96		Laura Fisher	Eric Giglione
Ŋ	7	Brock Lampee	22,881	91		Tiffany Roland	Altig-Orlovic
	8	Joy Horcajo	22,442	100		Blake Higuchi	Altig-Orlovic
	9	Ben Halali	21,933		81.1	Ben Halali	Jatoft-Foti
	10	Elvis O'Banor	21,481	88		Laura Fisher	Eric Giglione
	11	Tehani Maragos	21,278	90		John Collins	Altig-Orlovic
	12	Gary M Jones	20,628	94		Ben Halali	Jatoft-Foti
	13	Samson Adelufosi	20,242		79.6	David Hausman	Eric Giglione
	14	Troy Plummer	19,624		85.4	Troy Plummer	Alt-Orl-Deley
	15	Karen McQuoid	19,395		82.9	Karen McQuoid	Steve Friedlander
	16	Richard Carter	19,031		92.4	Anthony Mutter	Altig-Orlovic
	17	Jose Harb	18,905	92		Ben Halali	Jatoft-Foti
	18	Erez Shabtay	18,675	100		Zeve Katz	Cohen-Cohen
	19	Kevin Edwards	18,457	95		Pamela Ladd	Oldham-Bianchi
	20	Steven Stensrud	18,150		79.3	John McGrath	Altig-Orlovic
	AL	L TIME RECORD: STEV	'EN STENSRUD	\$71,3	391 1s	t Six Mo Agt	

4	2,		· Company	Ve			
u	*1.	Roghie Hassanloo	275,515		73.1	Byron Paz	Josh Chalom
YTD Production	*2.	Kevin Ishikane	198,681		74.1	Daven Hermosura	Altig-Orlovic
odt.	*3.	LilyTchen	190,823		83.1	David Iriye	Cohen-Cohen
D Pı	*4.	Steven Stensrud	176,512		79.3	John McGrath	Altig-Orlovic
ΥT	*5.	Max Quasem	173,229		87.1		Cohen-Cohen
	*6.	Freida Yakubov	167,101		84.8	Elaina Bosco	Tom Williams
	*7.	Timothy Cruise	151,182		75.9		Altig-Orlovic
	*8.	Helen Taylor	140,279		81.8	Bobby Gujral	Altig-Orlovic
	*9.	Bianca Zaragoza	136,842		74.8		Steve Hartman
	*10.	Elvis O'Banor	132,886	88		Laura Fisher	Eric Giglione
	11.	Jamison Weatherspoon	130,616		89.0	Nicholas Zangardi	Surace-Smith
	12.	Catherine Minor	122,527	81		Christopher Clark	Altig-Orlovic
	13.	Karen Sessing	116,948		84.6	Mitch Duplantis	Marc Rosen
	14.	Ross Ewen	115,432		78.0		Scott Rehberg
	15.	Dart Brown	113,278		69.0	Timothy Clark	Surace-Smith
	16.	Amir Sedaghat	111,782		83.8	Amir Sedaghat	Altig-Orlovic
	17.	Bobby Gujral	108,094		93.4	Bobby Gujral	Altig-Orlovic
	18.	Robert Ulreich	106,927		88.1	Christopher Stephens	Jatoft-Foti
	19.	Benjamin Eggen	106,752		76.9	Benjamin Eggen	Altig-Orlovic
	20.	Brenda Anderson	106,144	88		John Collins	Altig-Orlovic
	AL	L TIME RECORD: ZACHA	ARY HART \$2	 278,449	1st Si	ix Mo Agt	

18,675 100

16,712 100

An IceBreaker is a Producer who made his/her first sale in the last 2 calendar months. We will recognize all IceBreakers in the Top 10 Individual Producers list for the month, as well as the next Top 3 in this category.

Zeve Katz

Mark Beckford

**Brett MacCannell** 

Cohen-Cohen

Eric Giglione

Altig-Orlovic

#### Supervising Agents



1. Timothy Watson Cleveland, OH



2. Shawn James Columbus, OH





Pereira Auckland, NZ



	⊑ □	1.	Timothy Watson	\$31,113	\$39,078	91		Ryan Vopat	Surace-Smith
d	ıctic	2.	Shawn James	30,534	36,971	92		Stephen Bendure	Surace-Smith
1	September Production	3.	Sita Pereira	30,487	38,779	96		Stephen Hill	Steve Friedlander
	er Pı	4.	Francisco Zarathustra	29,237	29,287	93		Yvonne Hernandez	Cohen-Cohen
	qu	5.	Jamison Weatherspoon	28,859	38,332	90		Nicholas Zangardi	Surace-Smith
Sales Sales	pte	I	ALL TIME RECORD: LORE	NZO LAME	KO \$78,033	3 1st	Six Mo	Agt	
	S	I	ALL TIME RECORD: LORE	NZO LAME	KO \$81,20	7 Net	ALP		
1			/	/	/ ×		,	\d\ \tau \cdot \tau \c	* * *
1	u.	*1.	Michael Garrett	186,672	210,790		72.5	Harjeet Rana	Imran Satti
	rction	*1. 2.	Michael Garrett Nikki Woods	<b>186,672</b> 181,298	<b>210,790</b> 93,851		<b>72.5</b> 72.7	Harjeet Rana Steve Surace	Imran Satti Surace-Smith
	roduction			•	•	90		•	
	D Production	2.	Nikki Woods	181,298	93,851	90 96		Steve Surace	Surace-Smith
	YTD Production	2. 3.	Nikki Woods Jamison Weatherspoon	181,298 99,866	93,851			Steve Surace Nicholas Zangardi	Surace-Smith Surace-Smith

#### **■** General Agents



1. Sarai Castanon



2. Daniel Walton Cleveland, OH



3. Evan Holzhauer



4. James **Aalders** 



5. Thomas Vena Pittsburgh, PA

		Rank	Name	1st Six Mo Aç	Net ALP	Net to Gross	Retention	MGA	SGA
١	uc	1.	Sarai Castanon	\$109,460	\$109,660	92		Ben Halali	Jatoft-Foti
ı	ıcti	2.	Daniel Walton	80,643	99,801		68.5	Stephen Bendure	Surace-Smith
-	rodu	3.	Evan Holzhauer	71,014	86,320		77.9	Laura Fisher	Eric Giglione
	oer P	4.	James Aalders	53,043	52,022		72.8	Harjeet Rana	Imran Satti
ı	September Production	5.	Thomas Vena	42,614	51,634	95		Earnest Powers	Simon Arias
ı	Sep	6.	Edward Rangel	40,123	58,311		70.7	Marcus Howard	Surace-Smith
ı		7.	Stephen Jubrey	38,195	44,305		87.5	Brett Gryska	Oldham-Bianch
ı		8.	Alan Weissen	32,670	34,472		83.8	David Hausman	Eric Giglione
		9.	James Cunningham	32,492	57,985		76.5	Nicholas Zangardi	Surace-Smith
		10.	Joshua Lageman	32,127	38,048	95		Kyriacos Davis	Simon Arias
			ALL TIME RECORD: TAII	NA LAMEKO	\$195,5441	st Si	х Мо А	.gt	
			ALL TIME RECORD: TAIL	NA LAMEKO	\$208 278 N	let A	I P		

ALL TIME RECORD: MARY ANN GAELIC \$443,893 Net ALP

*1.	Sarai Castanon	339,895	347,154 92		Ben Halali	Jatoft-Foti
*2.	Daniel Walton	321,885	445,596	68.5	Stephen Bendure	Surace-Smith
*3.	Evan Holzhauer	311,427	367,523	77.9	Laura Fisher	Eric Giglione
*4.	Levar Morgan	266,729	376,929	70.6	Francisco Perez	Theodore Pappa
*5.	Alex Grakhov	263,374	333,092	73.1	Nicholas Zangardi	Surace-Smith
6.	James Aalders	257,161	304,298	72.8	Harjeet Rana	Imran Satti
7.	James Cunningham	237,689	349,402	76.5	Nicholas Zangardi	Surace-Smith
8.	Danielle Jankowski	194,710	312,771	74.7	Michael LiBassi	Surace-Smith
9.	Stephen Jubrey	172,984	239,175	87.5	Brett Gryska	Oldham-Bianchi
10.	Edward Rangel	165,270	287,303	70.7	Marcus Howard	Surace-Smith

ALL TIME RECORD: TAINA LAMEKO \$1,319,496 1st Six Mo Agt

#### ■ Master General Agents



1. Ben Halali San Jose, CA



2. Laura Fisher Edison, NJ



3. Samuel
Cohen
Plymouth Mtg., PA

4. Stephen
Bendure
Columbus, OH



5. David Hausman

	Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	SGA
Ĕ	1.	Ben Halali	\$106,657	\$128,790		79.2	Jatoft-Foti
ij	2.	Laura Fisher	88,156	124,615		70.3	Eric Giglione
npo.	3.	Samuel Cohen	84,578	119,070		70.3	Fred Hadayia
er P	4.	Stephen Bendure	84,574	105,832		72.1	Surace-Smith
September Production	5.	David Hausman	61,130	117,090		70.3	Eric Giglione
s pte	6.	Jeffery Thiel	60,514	60,104		70.4	Simon Arias
×	7.	Brett Gryska	52,609	111,569		80.3	Oldham-Bianchi
	8.	Ryan Vopat	50,269	93,146		79.3	Surace-Smith
	9.	Earnest Powers	49,949	52,820	81		Simon Arias
	10.	Philip Prata	48,537	109,199		71.1	Theodore Pappas
		I TIME DECORD IE	TEE DIDAMAN & 226	1004 . 6: 14			

ALL TIME RECORD: JEFF RIBMAN \$326,483 1st Six Mo Agt ALL TIME RECORD: JEFF RIBMAN \$364,483 Net ALP

п	*1.	Brett Gryska	515,485	984,366	80.3	Oldham-Bianchi
ıctio	*2.	Stephen Bendure	440,352	624,961	72.1	Surace-Smith
YTD Production	*3.	Laura Fisher	438,995	666,773	70.3	Eric Giglione
D Pı	*4.	Jeffery Thiel	432,524	472,402	70.4	Simon Arias
ΥT	*5.	Samuel Cohen	404,843	725,952	70.3	Fred Hadayia
	6.	Earnest Powers	385,308	422,143 8	31	Simon Arias
	7.	Ben Halali	384,364	455,096	79.2	Jatoft-Foti
	8.	Wayne Fader	369,333	491,729	70.1	Marc Rosen
	9.	Cheryl Foti	368,469	926,162	69.3	Jatoft-Foti
	10.	Joseph Moore	367,229	412,745	73.4	Matt Henderson

ALL TIME RECORD: JEFF RIBMAN \$1,802,351 1st Six Mo Agt
ALL TIME RECORD: PAUL RUMBUC \$2,168,283 Net ALP

#### Regional General Agents



1. Harjeet Rana Halifax, NS



2. Stephen
Bendure
Columbus, OH



3. David Hausman Edison, NJ

	Rank	Name	1st Six Mo Agt	Net ALP	Net to Gross	Retention	SGA		
nc	1.	Harjeet Rana	\$193,140	\$236,347		71.1	Imran Satti		
ıctic	2.	Stephen Bendure	192,913	296,291		72.6	Surace-Smith		
rodu	3.	David Hausman	174,446	291,451		72.3	Eric Giglione		
er P	4.	Sonny Gurney	136,057	302,430		72.5	Paul Rumbuc		
qma	5.	Michael Vasu	130,483	259,293		76.5	Surace-Smith		
September Production	ALL TIME RECORD: JIM BIANCHI \$250,884 1st Six Mo Agt  ALL TIME RECORD: JIM BIANCHI \$470,822 Net ALP								
	1	R	B 6		8	123	\ B (3		
L C	*1.	Harjeet Rana	1,041,521	1,539,357		71.1	Imran Satti		
ıctic	*2.	Mitch Duplantis	1,005,245	1,467,067		68.9	Marc Rosen		
YTD Production	3.	David Hausman	985,288	1,659,285		72.3	Eric Giglione		
D Pr	4.	Francisco Perez	920,727	1,519,634		71.3	Theodore Pappas		
Υ	5.	Sonny Gurney	842,503	2,148,973		72.5	Paul Rumbuc		
	AL	L TIME RECORD: JIM	BIANCHI \$1,98	9,902 1st Six N	lo Agt				
	AL	L TIME RECORD: JIM	BIANCHI \$4,57	0,094 Net ALP					

#### ■ Public Relations



Malka Arony PR MANAGER Phoenix, AZ



Chuck Hill CATEGORY A Concord, CA

Michelle

CATEGORY B

Baxter



Mario Soljan CATEGORY A Auckland, NZ



Kenneth Altizer CATEGORY C



Robin Andrade CATEGORY B Malden, MA



John Wagner CATEGORY C

		Jory		d)	Production	
		Category	Rank	Name	Produ	SGA
	u	Mgr	1.	Malka Arony	6,363 Cards	HO Los Angeles/Hartman
	İctic		2.	Susan Fuldauer	6,172 Cards	HOIN
1	September Production		3.	Chuck Hill	5,477 Cards	Jatoft-Foti
l	er P	А	1.	Chuck Hill	4,300 Cards	Jatoft-Foti
*	ame		2.	Mario Soljan	3,141 Cards	Steve Friedlander
	ept		3.	Viki Farr	2,352 Cards	Paul Rumbuc
	S		4.	Malka Arony	2,150 Cards	HO Los Angeles/Hartman
			5.	Brenda Di Somma	1,907 Cards	HO NJ
1		В	1.	Robin Andrade	2,987 Cards	HO MA
V			2.	Michelle Baxter	2,130 Cards	HO IN
*			3.	Jessica Ingerick	1,892 Cards	HO DC
			4.	William Bell	1,857 Cards	Josh Chalom
			5.	Al Wall	1,669 Cards	Josh Chalom
		ALL <sup>-</sup>	TIME F	ECORD: 18,960 Cards		
1		C	1.	Kenneth Altizer	11 Groups	HO WV
V				John Wagner	8 Groups	HO Southern Ohio
×			3.	Donald Spohn	8 Groups	Surace-Smith
1			4.	Cheryl Cook	6 Groups	HO PA
				Jerry Hartnett	5 Groups	Surace-Smith
		ALL	TIME F	RECORD: VIVIAN DWYE	R 55 Groups	
		M	× 1		52.007.Cl	Late G. Fact
V	ion	9			53,097 Cards	Jatoft-Foti
×	duct			Malka Arony Susan Fuldauer	<b>52,831 Cards</b> 51,542 Cards	HO Los Angeles/Hartman
(	YTD Production					
	ΥTD	А		Rona Pileggi Spano	24,806 Cards	HO Chicago
*				Chuck Hill	21,017 Cards	Jatoft-Foti
			3.	Brenda Di Somma	20,408 Cards	HO NJ
V				Larry Lozano	16,188 Cards	Jatoft-Foti
*		В		Mark Gagliardi  Al Wall	15,559 Cards <b>29,245 Cards</b>	Jatoft-Foti  Josh Chalom
(		Б		Robin Andrade	29,243 Cards 24,438 Cards	HO MA
				Vivian Dwyer	17,407 Cards	HO VA
*			3. 4.	Michelle Baxter	14,643 Cards	HO IN
			<del>4</del> . 5.	Cynthia Layton	14,173 Cards	HO KS
V		All -		RECORD: DENISE BOWY	·	11010
*		C	*1.	Kenneth Altizer	105 Groups	HO WV
			*2.	Donald Spohn	58 Groups	Surace-Smith
				Richard Case	53 Groups	Surace-Smith
$\star_{_{_{_{_{_{_{_{_{_{_{_{_{_{_{_{_{_{_{$				Cheryl Cook	50 Groups	HO PA
				Jerry Hartnett	46 Groups	Surace-Smith
V			٦.	Jeny Hardrett	10 dioups	Saluce Sillier

Public Relations Manager selection guidelines for recognition in the Spotlight are as follows: Must have two PR Representatives coded and meet all production requirements. Category A = SGA categories I and II.

ALL TIME RECORD: KENNETH ALTIZER 136 Groups

Category B = SGA categories III, IV, V, VI, VII, and VIII.

Category C = Top number of group credits signed from all SGA categories.

Also, please note, the number of leads will be used to break a tie in Category C.

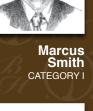
### State General Agents







Cohen CATEGORY II





CATEGORY III



Hadayia **CATEGORY IV** 



Cohen

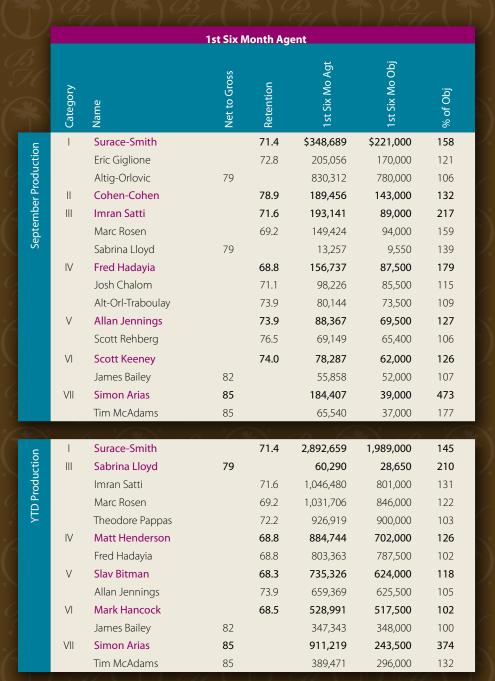
**Jennings** 



Scott Keeney CATEGORY VI



Arias **CATEGORY VII** 





To	op Rookie					
VII	Simon Arias	85	184,407	39,000	473	

The Top Rookie is an SGA with less than one year tenure who achieved the highest percentage of 1st Six Mo Agt Objective for the featured month.



Surace CATEGORY I



Marcus Smith CATEGORY I



Cohen CATEGORY II



Micah Cohen **CATEGORY II** 



Sabrina Lloyd CATEGORY III



Chalom



**Arias CATEGORY VII** 



Randy Teyssier CATEGORY IX

	Category	Name	Net to Gross	Retention	Net ALP	Net ALP Obj	% of Obj
L.	- 1	Surace-Smith		71.4	\$656,478	\$433,000	152
ictic		Eric Giglione		72.8	400,935	325,000	123
rodu		Altig-Orlovic	79		1,828,075	1,517,000	121
September Production		Jatoft-Foti		72.4	446,259	412,000	108
gm		Paul Rumbuc		72.5	329,267	308,000	107
epte	Ш	Cohen-Cohen		78.9	366,792	282,000	130
S		Joe Manone		75.0	219,664	195,000	113
*	III	Sabrina Lloyd	79		27,823	17,250	161
		Imran Satti		71.6	258,135	173,000	149
×		Marc Rosen		69.2	232,245	182,000	128
	IV	Josh Chalom		71.1	245,127	165,000	149
		Alt-Orl-Deley		71.0	233,489	165,000	142
		Fred Hadayia		68.8	216,033	169,000	128
*	VII	Simon Arias	85		194,673	78,000	250
		Tim McAdams	85		80,446	69,000	117
×	IX	Randy Teyssier	83		30,044	16,250	185
6	×/	W. A	* 34 *	6	* **		*
on	I	Surace-Smith		71.4	5,218,015	3,897,000	134
ucti		Altig-Orlovic	79		13,899,113	13,653,000	102
YTD Production	II	Cohen-Cohen		78.9	2,746,529	2,538,000	108
9 0	III	Sabrina Lloyd	79		132,565	51,750	256
<u> </u>		Imran Satti		71.6	1,627,696	1,557,000	105
	IV	Josh Chalom		71.1	1,860,034	1,485,000	125
		Alt-Orl-Deley		71.0	1,709,541	1,485,000	115
	V	Slav Bitman		68.3	1,268,759	1,233,000	103
×	VI	Mark Hancock		68.5	1,161,401	1,017,000	114
	VII	Simon Arias	85		975,964	482,000	202
N.	IX	Randy Teyssier	83		70,177	48,750	144

**Simon Arias** 

N.C.	1	September	
/* {}	*/-		

4	T	op Rookie				
tember	VII	Simon Arias	85	194,673	78,000	250

The Top Rookie is an SGA with less than one year tenure who achieved the highest percentage of Net ALP Objective for the featured month.

#### Star-Studded Recruitment

472 Codes - 19% increase over September 2007

#### **Blockbuster Production**

\$9,693,000 vs. \$7,279,000 = 33% increase over September 2007

YTD Growth reaches 18%

8th Month (out of 9) to hit production heights never before seen in AIL/NILICO history!

#### REF's RULES: The contest will be for the five Friday results periods of September 5th, 12th, 19th, 26th and October 3rd. If you meet or exceed your monthly coding objective, you get a 15% bonus kick.

\$409,645

\$180,400

\$462,873

\$141,588

\$129,819

P	Simon Arias	\$239,186
	Travis Moody	\$157,041
P	Carla Miller	\$75,972
	John Akers	\$57,924

**John Akers** Fred Hadayia

**Paul Rumbuc** \$365,284 Oldham-Bianchi \$433,064 **Steve Greer** \$306,730

Alt-Orl-Deley \$271,890 Alt-Orl-Hay \$212,341 Cohen-Cohen \$455,496

**Josh Chalom** \$447,615 **Tom Williams** \$190,029

**Matt Henderson** Eric Giglione

**Theodore Pappas** \$334,786 Joe Manone \$226,585 **Bob Olson** \$191,839

**Barry Dillah** Sabrina Lloyd

Scott Keeney **Matt Wolfanger** Surace-Smith

Jatoft-Foti Steve Friedlander Alt-Orl-Venekamp

**Y** Steve DiChiaro Joshua Goodman

**Y** Steve Hartman **Chris Hernandez Scott Rehberg** 

AJ O'Connor **Tim McAdams** 

**Eddie Dhillon Furer-Whittinghill Scott Sonnenberg** 

James Bailey **Eric Neal Matthew Hogan** 

**Mark Hancock** 

\$133,332 \$80,287

\$800,277 \$719,368

\$280,170 \$149,997 \$110,095

\$92,612 \$129,953

\$106,630 \$131,751 \$50,965

\$85,960 \$58,440 \$124,267 \$113,272

\$77,045 \$73,422 \$169,235 Allan Jennings **Slav Bitman** 

\$132,464 \$182,511 **Tyrone Conard** Alt-Orl-Traboulay \$137,640

Alt-Orl-Lyse TJ Rowell

\$66,314 **P** Darren Miller \$39,783 \$35,207 **Horace Johnson** 

P David Orrico **Mark Gorman** 

\$27,388 **₹** James Logan \$87,014

\$168,121

\$77,293

\$49,200

Joseph Diecedue \$61,159 \$35,939

**Ψ** Gary Bleier \$24,093 **David Solomonov** \$46,561

**P** Randy Teyssier **Robert Harris** \$7,139 **P** Imran Satti

**Marc Rosen** 

**₹** Fred Hadayia

\$342,468 \$334,385

\$269,645

**David Zophin** \$187,634

You've got to look at the guy next to you. Look into his eyes. Now, I think you're gonna see a guy who will go that inch with you. You're gonna see a guy who will sacrifice himself for this team, because he knows when it comes down to it, you're gonna do the same for him. That's a team, gentlemen. Tony D'Amato - Any Given Sunday

\$116,032

#### Perspective



Scott Smith **Executive Vice President** & Chief Marketing Officer

#### Fourth Quarter Double Bonus

There, I bet that got your attention.

This is not to be confused with your highly motivating weekly bonus, sometimes called a "double bonus." What I'm talking about here is your plan for the fourth quarter, or let's say your November and December plan, depending on when you read this. See, it's "double" because what you do for the finale of 2008 will also set the pace for 2009! It's the one quarter of the year that has true overlap and significance for two sets of goals.

Before we get to your psyche for the end of the year, let's find out how you motivate yourself. As many of you know, I believe the strongest component to building a great team is "to find motivated people and to not de-motivate their work environment." This starts with you. Your motivation also starts with you. While sometimes you may have no control over your working conditions, you always have complete control over your motivation to enjoy success. If you need to rely on your manager, your State General Agent, or your company to motivate you, frankly, you're not likely to reach your potential.

It's up to you and no one else.

While you can sometimes rely on an outside force to excite you, it's really a short-term excitement. You can be excited by a bonus or by a contest or even by your favorite song right before you leave the car. But, your strongest sense of motivation can only come from the resolve you have and the focus you create for yourself every single time that you perform an act that is a potential stepping stone to your goals. You want to perform these acts in the most professional and productive manner possible. The motivation is yours.

Setting an appointment? Set it in a manner that ensures a presentation. Think ahead.

Knocking on the door? Warm up and make a trusted ally.

Asking for a check? It's up to you to not only make a sale, but to make it in a manner which creates an understanding that the sale is in the client's best interest in the long run.

Securing profitability? The sale is affordable and needsbased. The client is prepared for a potential rating and your deliverance of the policy.

These types of questions could be asked forever: activities, reinstatements, food banks, report cards, etc. The one common thread in these acts is that you are alone! There is only one individual who can answer the tough questions. Did you put in a full day? Did you door knock? Did you secure and set referrals? Yes, only you know for sure. It's your ability to motivate yourself to do it right that counts the most. Your internal motivation is best judged when it affects your activity (more activity = more results).

So, let's get back to finishing this year. Do you have a plan, or are you waiting for a plan? Do you have a goal, or are you waiting for a goal? Are you ready to hit the field, or are you waiting to be pushed into the field? If your annual goal is within sight, the motivation gets easier to perform the task. But, if you're a little behind schedule, it may seemingly be easier just to coast. Not so! A motivated person will reload the balance of the year into a shorter term goal, like achieving one's best month or having substantial income for a great December holiday season.

Once you understand that the decision is entirely up to you, you will need some motivation. So, double dip. November and December effort isn't just for the sake of finishing the year off strong. It's also about setting the pace for a great 2009!

*Encore!* ■ Spotlight October 2008 **19** 18 Spotlight October 2008 Encore!













## Bleadership on US \*

Total: \$615,803.42

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Ben Halali	\$15,685.53	Daniel Phares	\$3,079.79	Perquida Osborne	\$1,624.53	Kurt Papenhausen	\$1,081.54
Philip Prata	14,199.45	Timothy Matteson	2,923.54	Raphael Bouchereau	1,620.31	Tod Brown	1,079.98
Laura Fisher	11,875.40	Rodney Ward	2,897.52	Sara Welch	1,572.57	John Sparby	1,051.65
Samuel Cohen	11,829.79	Alex Gonzales	2,846.96	Craig Beck	1,559.40	Brett McCoy	1,050.20
Harjeet Rana	11,393.32	Lorenzo Lameko	2,838.65	Jeremy Welch	1,558.31	Thomas Craig	1,049.89
Robert Shafer	9,974.59	Patrick Stenglein	2,834.77	Samuel LaSala	1,547.99	Ryan Hall	1,036.18
Alberto Alcala	9,894.50	Michael Boyer	2,785.20	Matt Flores	1,536.73	Andrew Bishop	1,000.43
Stephen Bendure	9,696.50	David Iriye	2,764.67	Andrew Stinnett	1,518.57	Vanessa Garcia	991.84
Jeffery Thiel	9,213.25	Desi Dimitrova	2,730.74	Clifford Mekelburg	1,515.93	Rishaun English	980.40
Wayne Fader	9,146.99	Volodymyr Derevyanyy	2,725.70	Norman Candelore	1,507.29	Michael Zorn	976.51
Brett Gryska	8,187.79	Lawrence Hauck	2,723.70	Jamison Weatherspoon	1,507.20	Michael Black	970.96
Mitch Duplantis	7,943.19	Evan Holzhauer	2,673.43	Aaron Burke	1,502.43	Ryan Bisanz	947.99
Richard Sprigg	7,858.35	Robert Kanaan	2,663.62	Curt Snow	1,484.17	Loralee Vasquez	942.76
Ryan Vopat	7,810.42	Curtis Proebstel	2,633.91	Athar Sheikh	1,437.39	Gary van Ert	938.73
Byron Paz	7,653.38	William Ray	2,616.51	Timothy Watson	1,419.31	Antoinette Yellock	917.30
David Wang	7,634.06	Steven Edgell	2,541.69	Stephen Jubrey	1,412.98	Rory Crockford	908.19
David Hausman	7,323.36	Dichita Warren	2,484.17	Brenda Anderson	1,406.40	Edward Rangel	902.48
Earnest Powers	7,212.87	Mathew MacCannell	2,464.92	Heather Pearce	1,363.97	Ryan LeBaron	902.38
Sarai Castanon	6,840.62	Jared Mlinarich	2,430.01	Adam Kiss	1,356.49	Mark Ziemianski	883.08
Steven King	6,052.66	Natalie Linker	2,429.00	Brandon Asuka	1,349.18	Michael Laramie	877.09
Nicholas Zangardi	5,996.82	Eric LaBossiere	2,356.65	Erickson Bencosme	1,336.19	Bonnie Williams	874.65
Michael van Delft	5,788.98	Alvin Hagens	2,355.59	Brock Graff	1,334.43	James Cunningham	870.83
Reynaldo Singson	5,754.10	David Melcher	2,337.35	Ronald Rivera	1,322.03	Melissa Losk	865.00
Cheryl Foti	5,707.76	Brock Adams	2,307.18	John Szoka	1,308.80	Bradley Kampmeier	859.98
Pamela Ladd	5,618.61	David Garbarskiy	2,225.40	Sonny Gurney	1,299.17	Timothy Velky	854.79
Gregory Engrav	5,346.05	Elaina Bosco	2,192.77	Scott Hanna	1,290.21	Steven DiChiaro	853.58
Shaun McDonald	4,976.11	Corey Carbon	2,192.08	Allan Gilbert	1,274.61	Frank Jendusa	849.12
Garret Kun	4,930.79	David Guzman	2,101.56	Tony Fox	1,270.17	Francisco Zarathustra	840.45
Robert Gerdes	4,915.87	Orett Nelson	2,063.10	James Isip	1,263.95	Silvia Ortiz	838.30
Joseph Moore	4,885.65	Kenneth Greer	2,059.21	Robert Biser	1,262.89	Michael Sheets	834.65
Timothy Clark	4,854.17	Marino Baca	2,016.34	Anita Facundo	1,258.54	Robert Reagan	829.60
The state of the s	4,655.00	Dorian Oldham	1,996.21	John Charlton	1,244.64	Zeve Katz	815.96
Steven Engrav		Mark Bleier	1,981.18	Michael Sakiewicz	1,234.17	Justin Herdzina	811.03
Jason Taylor	4,530.53	Mark Beekford		Alex Grakhov	1,232.40	Amanda Deal	810.44
Robert Vincent	4,372.24		1,974.47	Kelvin McDiarmid		Steve Surace	794.38
Kyriacos Davis	4,279.06	Michael LiBassi	1,946.56		1,223.79 1,219.52		786.13
Marcus Howard	4,278.65	Elvis O'Banor	1,938.49	Jim Read		Ernesto Magat	777.19
Stephen Hill	4,063.78	Erik Graham	1,923.96	Donny Bowen Daniel Walton	1,215.79	Duane Robertson	775.04
Arthur Greene	4,049.02	James Allen	1,891.68		1,210.45	Julianna Jones Jay Newsome	762.35
Blake Higuchi	4,000.51	George Lahamedjian	1,863.28	James Ching	1,204.67		760.41
Doreen Ryan-Foti	3,884.45	Shawn James	1,832.09	George Noujaim	1,199.43	Matt Pflueger	
Tiffany Roland	3,621.70	Jermaine Gunter	1,806.50	Brendan Boyle	1,197.89	Alan Weissen	758.83
Yvonne Hernandez	3,613.37	Rebecca Klebsch	1,775.52	Raymond Risucci	1,188.66	Sharonda Moses	752.06
Daven Hermosura	3,396.45	Moswen Taylor	1,754.72	Daniel Valenzuela	1,171.89	Robert Liles	744.11
LaTonya Tucker	3,351.83	Richard Barbour	1,701.39	Brandon Zangaro	1,164.93	Maryna Danielian	742.10
Tracy Haden	3,351.49	Christopher Williams	1,693.89	Roger Fung	1,156.60	Thomas Vena	733.01
David Goodman	3,309.47	Kathryn Chaisson	1,691.63	Bradley Weigand	1,137.03	Charles Clagett	715.51
James Aalders	3,273.69	Joshua Lageman	1,674.24	Brent Arbour	1,122.60	Samantha Chui	714.77
Matthew Melhorn	3,246.61	Sita Pereira	1,669.20	Matthew Ho	1,096.69	Christopher Clark	713.15
Gevorg Yanukyan	3,191.83	Christopher Stephens	1,655.66	Daniel Orr	1,086.76	Michael McIntosh	707.10
Kirk Alexander	3,094.34	John McGrath	1,626.96	Jason Mayer	1,083.71	Jeff Lamar	704.03

## Beadership ONUS

Qualifier	Bonus	Qualifier	Bonus
Martin McCarthy	\$701.68	Johan Henriksbo	\$466.68
Averyll West-Washingt	ton 688.67	Keith Green	465,58
Bobby Gujral	686.57	Lawrence Willhite	464.35
John Franklin	685.43	Brian McTear	463.15
Lee van Delft	679.38	Terry Holden	461.70
Taneshia Solomon	677.42	Jayson Medema	458.59
Mina Afu	673.87	Antonio Monica	457.10
Abolfazl Mohammadi	672.58	Corby Jesperson	456.60
Amy Zimmerman	672.39	Susan Cooksey	451.97
Brian Duncan	669.40	Luay Ghawi	449.89
Mathew Mealey	669.11	Hyungjun Kae	449.76
Justin Nevitt	668.25	Corey Neff	447.07
Andrea Barenholtz	658.74	Allen Nelson	445.09
Nicole Shelton	656.35	Atta Saleh	443.82
Daniel Armstrong	652.47	Adaoma Okereke	442.88
Tehani Maragos	651.38	Christen Coppola	440.96
Maria Greene	648.28	Ryan Nishio	440.01
Phillip Humbel	647.38	John Johnson	439.88
Christopher Jordan	639.09	Melissa Hale	436.85
Catherine Cusyck	632.73	Natalie Lloyd	435.44
Justin Wilson	626.69	Dason Phaul	431.36
Beth Snow	624.93	Candace Engelson	429.10
Travis Eick	620.65	Emmanuel Villasenor	427.35
Richard Correa	618.03	Andrew Streiff	426.99
Daniel McCarthy	617.95	Patrick Duray	426.47
Brandon Teter	613.63	Randolph Souliers	424.69
Bryan Gravel	612.84	Stacie Jones	419,63
Vance Bosch	609.19	Frederick Greene	417.89
Jason Dickson	601.27	Detreia Glover	408.13
Tim Schroeder	591.45	Anthony Paradiso	405.43
Timothy Dawe	588.69	Brian Blair	401.05
Dennis Titcombe	587.74	David Romfoe	394.30
Levar Morgan	586.20	Thomas Reagan	393.30
Darron Hacker	580.83	Jose Tavera	390.98
Wes Elder	577.83	Jeremy Gray	388.09
James May	577.52	Kimberly Bird	386.74
LaToya Richardson	576.14	Richard Blake	378.96
Thomas Baeurich	574.90	Kelly McDonald	377.18
Daniel Umbertone	567.53	Stacy Taylor	374.36
Milton Garlick	550.83	Bruce Crowell	365.45
Sharnitha King	546.14	Shannon Donald	363.25
Ceasar McClain	544.13	Christian Vasquez	356.55
Calvin Moore	544.02	Lori Sellers	356.47
London Burnett	538.87	Michael O'Rourke	355.02
Mickey Beaver	531.60	Violetta Sochka	350.69
Dawn McElwain	522.43	Alexander Seropian	346.29
Chad Neff	521.96	Arnold Pacleb	338.72
lose Sanchez	511.35	Frantisa Williams	337.19
Daniel Stonge	510.67	Benjamin Foti	323.55
Phyllis Jones	508.94	Kurt Walters	323.38
Osei Agyeman	503.20	Anthony Balsano	321.54
Matthew Lukesh	501.03	Albert Lau	319.83
Danielle Jankowski	490.34	Michael Yoxtheimer	
Sharon Brenner	489.88	Marcus Oliver	316.88
Daniel Eggers	478.15	I-Perfection Harris	315.55
Luis Bagundo	469.34	Michael Marion	314.52
Parien	107.54	Tractact Ivaliani	310.53

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Qualifier	Bonus				
Rachel Arenas	\$308.73				
DeMario Cooper	307.53				
Norbert Medina	303.00				
David Ackerman	300.40				
Laurie Quinn	299.23				
Cara DeFiore	298.73				
Steven Foti	289.53				
Beverly Brooks	279.42				
Cynthia Romero	278.85				
Andrew Ouellette	277.06				
Eugene Wolfe	273.89				
James Palmes	266.39				
Toafa Teo	263.13				
Leon Blake	258.44				
Brandon Kissinger	256.65				
Robert Dunn	255.38				
Mildred Rush	247.96				
Adam Smith	237.02				
Peter Patrie	236,70				
Sonia Marin	236.15				
Paulo Rosa	233.29				
Michael Camara	233.13				
Andrew Haskins	229.41				
Kevin Yakowich	227.55				
Kevin Holtz	227.23				
Leonard Harris	224.92				
Jason Ocean	224.89				
Michael Bromberg	224.43				
Brittney Mathews	222.41				
Alek Auxier	219.36				
Margarita Kagan	212.66				
Salvatore Gallo	210.87				
Cynthia Wilhelmi	209.33				
Karen Sessing	204.05				
Lee Jeffers	201.64				



## World's Greatest ONUS

Total: \$993,443.87

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Freida Yakubov	\$5,615.14	Triona Hanley	\$2,245.19	Troy Plummer	\$1,801.24	Timothy Dawe	\$1,529.62
Karen McQuoid	4,720.30	Faith Philbeck	2,207.97	James McCarthy	1,788.21	Cory Friedman	1,519.49
Roghie Hassanloo	4,375.45	Linda Bird-Harris	2,183.85	Shaelagh Legus	1,787.81	Andrew Reynard	1,517.82
Muslimah Baldwin	4,213.26	Helen Taylor	2,153.10	Luciana Mosca	1,786.06	Brian Allt	1,513.73
Elvis O'Banor	4,208.45	Michael Cook	2,150.24	Yevgeniy Kashkin	1,776.37	Alexander Seropian	1,513.16
Ernesto Magat	4,195.97	Suzanne Otto	2,149.71	Brent Leathers	1,767.56	Mark Myles	1,504.50
Kevin Ishikane	4,182.03	Samantha Chui	2,143.81	Joaquin Santos	1,762.59	Erez Shabtay	1,504.22
Brock Lampee	4,111.38	Edward Rangel	2,119.67	Norman Lew	1,759.29	Darren Osenbaugh	1,503.82
Max Quasem	3,970.08	Edwin Cuebas	2,112.42	Anthony Paradiso	1,757.12	Nathan Strange	1,499.11
Ben Halali	3,880.77	Ronald Starr	2,110.28	Benjamin VanFossen	1,756.21	Cynthia Sittig	1,492.34
Karen Sessing	3,676.56	Arthur Carter	2,099.26	Andrew Gallegos	1,738.83	Jeffrey Dugan	1,491.83
Samson Adelufosi	3,536.10	L Preston Wade	2,098.90	Kelly McDonald	1,729.68	Kraig Jilge	1,491.42
Marc Coulter	3,535.84	Alan Rosen	2,083.39	Byron Paz	1,728.40	Walter Powell	1,485.83
Richard Carter	3,478.47	Joy Horcajo	2,074.39	Ericson Caneso	1,725.44	Anne Powihongi	1,474.65
Tehani Maragos	3,224.87	James Schneider	2,069.12	Karen Gagarin	1,722.25	Donald Mitchell	1,472.38
Steven Stensrud	3,188.93	Salima Abdin	2,064.18	Mercedes Ayala	1,705.84	Raemona Winningham	1,472.28
Kevin Edwards	3,180.23	Kevin Davis	2,056.17	Timothy Cruise	1,701.47	Scott Hanna	1,468.45
Mary Ann Gaelic	3,164.81	Cassaundra Gordon	2,042.25	Jason Miller	1,691.15	Joshua Toft	1,464.21
Bianca Zaragoza	3,156.08	Amanda Beyersdorff	2,039.85	Alex Gonzales	1,678.35	Brandi Joseph	1,456.19
Romel Moore	3,065.83	Ross Ewen	2,020.74	Patrice Reid	1,676.58	Sean Moore	1,445.99
David Fortune	2,999.26	Ramin Maghsoud	2,020.35	Bradley Ellison	1,669.67	Thomas Vena	1,436.89
Omar Hashimi	2,966.48	Brian Balch	2,009.39	Bradley Kampmeier	1,661.54	Eric Pitt	1,434.64
Ed Olfert	2,935.85	Taryn Slavens	2,007.10	Travis Rasso	1,646.70	Gilbert Pollock	1,433.30
Lily Tchen	2,931.97	John Manarte	1,965.08	Jason Lobring	1,638.20	Godlove Mbah	1,421.02
Jose Harb	2,823.73	Marcus Oliver	1,949.73	Jason Bratin	1,633.80	Tia McCutcheon	1,415.45
Chantal Daigle	2,776.45	Preeti Sahgal	1,942.25	Karen Stockwell	1,632.58	Tony Ned	1,404.65
Marisa Willgruber	2,734.96	Joshua Soucy	1,938.77	Alfred Brenner	1,627.58	Joshua Richmond	1,396.92
Gary Jones	2,734.67	Terry Kragero	1,927.73	Jason Anderson	1,621.99	Elizabeth Cazares	1,396.02
Jason LaFayette	2,696.30	Robert Dunn	1,927.31	Michelle Vanoy-Warner		Kellen Cuttance	1,388.91
Tony Motley	2,688.86	Augustine Facundo	1,922.29	Ariana Schubert	1,615.79	Adam Smith	1,388.19
Scott Remmey	2,686.50	Barbara Stillwell	1,904.56	Dustin Klingebiel	1,608.65	Austin Powell	1,385.08
Robert Ulreich	2,654.42	Atta Saleh	1,880.84	Michael Manosca	1,606.62	Bianca Callender	1,384.96
Amandeep Kaur	2,627.70	Joseph Geer	1,880.12	Todd O'Neill	1,602.35	Marcus Slayton	1,384.90
Tasha Tucker	2,595.25	Robert Reagan	1,880.02	Crystal Reeves	1,602.25	Amie Young	1,380.81
Daniel Potilechio	2,533.23	Scott Florin	1,879.28	Denice Copp	1,599.96	Michael Brown	1,378.19
Erin Mahoney	2,460.30	Calvin Moore	1,853.72	Sonia Marin	1,599.67	Jared Miller	1,375.85
Mark Beckford	2,451.56	Jose Lopes	1,852.46	Jarred Sykes	1,592.65	Tyler Hunt	1,373.99
Ala Awad	2,415.49	Patrick Raviola	1,851.81	Controna Davis	1,586.72	Jamison Weatherspoon	1,372.87
Krista Thieme	2,407.77	Nancy Myers	1,851.58	Richard Lutz	1,580.78	Gregory Gustovich	1,369.96
Bobby Gujral	2,392.58	Kevin Haines	1,849.59	Salvatore Gallo	1,577.24	Bernardo Lopez	1,368.28
Jarrod Turner	2,389.97	Paulo Rosa	1,848.07	Benjamin Diewold	1,576.46	Angeles Ordas	1,367.84
Mario Chavez	2,367.90	Beth Snow	1,846.28	Sean Southwell	1,575.19	Helen Papazyan	1,366.98
Leone Tom-James	2,335.11	Catherine Minor	1,831.90	Travis Norman	1,567.45	David Ackerman	1,362.29
Caleb Douce	2,333.61	Janice Gill	1,827.70	Mark Bleier	1,561.07	Frank Jendusa	1,359.24
Eli McKenzie	2,312.71	Jay Newsome	1,827.53	Moussa Adou	1,559.00	Steve Jirschele	1,356.83
Richard Flores	2,287.74	Theresa Sanfilippo	1,826.74	Benton Tong	1,558.25	Ryan Barker	1,345.74
Robert Williams	2,272.78	Jesse Wise	1,826.58	Yohana Cadenas	1,557.37	Maryam Nemati	1,345.13
Corby Jesperson	2,269.84	Randolph Souliers	1,818.24	Agatha Safford	1,556.80	Dawn Androyna	1,344.75
Brian Sundberg	2,268.58	Amir Sedaghat	1,813.40	Kilisimasi Sega	1,543.65	Francisco Ruizcoss	1,341.89
		John Farley	1,809.80	MicKenzie Linse	1,541.63	Christopher Custer	1,340.60
Joey Kennedy	2,250.32	John Farrey	1,007.00	THE PERSON NAMED IN COLUMN	4,5-11.00	Distribution Custos	2,0 70.00

### Bonus Greatest Onus

CHEST AND DESCRIPTION OF THE PARTY.	Washington and			*			
Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Michael Thomas	\$1,334.26	Raenan Guadez	\$1,163.95	Julie Hallgren	\$1,039.35	Melody Foy	\$907.11
Catherine Cusyck	1,333.82	John Nesbitt	1,156.77	Emade Georges	1,037.65	Jordan Crumb	905.56
Patricia Anderson	1,326.00	Kevin Holtz	1,154.97		1,037.40	Juanita Pittman	905.33
James Raymond	1,325.12	Brandon Zangaro	1,153.82	Victoria Wnek	1,033.87	David Harrington	899.95
Thomas Reagan	1,314.61	Peggy Winston	1,151.72		1,033.24	Shannon Andrews	894.69
Russell Morris	1,313.88	Brody Brewster	1,151.58	Jason Michel	1,028.55	Adrian Moye	894.32
Joseph Serrano	1,312.80		1,149.10	Carlos Chavez	1,025.44	Philip Even	893.84
Jenny Sample	1,310.85	Giancarlo Dorazio	1,147.19	Almir Toska	1,024.63	Rosalie Zwicker	891.70
Kenneth Brown	1,309.72		1,144.71	Michael Lockhart	1,020.80	Nikita Zintchenko	890.47
Brenden Chun	1,309.12	Anthony Theriault	1,143.55	David Aronovich	1,018.30	Mitchell Phillis	
Jonathan Russell	1,305.21	I-Perfection Harris	1,140.15	Reynaldo Singson	1,015.04	Kelby Hendricks	888.29
Samuela Matelau	1,301.72	Marsela Kresic	1,138.53	Angela Pisciotta-Perez	1,014.02	Milton Garlick	887.65
Robert Simmen	1,300.44	Wayne Green	1,137,28	Douglas Zigby	1,013.69	Colleen Goodine	886.64
Sharon Brenner	1,297.99	John Serrano	1,132.88	Brian Wolchok	1,012.03		884.17
Nasser Alvarado	1,297.20	John Averi	1,127.48	Paul Abeling	1,012.05	Twila Hardy	881.90
William Reed	1,295.06	Darryl Mitchell	1,120.53	Ryan O'Donnell		Herivelto Pereira	880.90
Carlos Hernandez	1,294.91	Courtney Townsend	1,118.57	Dustin Kiss	1,009.56	Tuyet Dang	877.95
Vanessa Clark	1,293.62	Lelia Lewis	1,115.28	Eric Bean	1,006.03	Majesta Davis	877.64
Norman Candelore	1,293.30	Ilona Patterson	1,114.23	Hilda Carrillo-Robles	1,001.37	Sara Welch	877.03
Carla MacGregor	1,290.84	Allen Nelson	1,112.55		1,000.92	Donald Wold	876.56
Jenifer Gans	1,290.51	Elizabeth Pousima	1,110.97	Jacqueline Reim	1,000.74	Vieva Battiste	875.75
Catherine Sanoubane	1,288.26	Christopher Hoyt		Justin Wilson	1,000.14	Joseph Ngatchou	873.27
Jeff James	1,286.38	Lisa Mullnix	1,108.02	Ryan Clark	998.05	Frances Brown	871.48
Demetria Holmes	1,280.35	Eric Cisler	1,105.51	Christopher Nickerson	997.09	Delphina Livorsi	871.16
Amelia Dillard	1,280.29		1,105.11	Steven Edgell	995.58	Nichole Turner	868.95
Dustin LaRoche	1,272.31	Lynwood Randolph	1,104.53	Caroline Schurter	990.03	Sharnitha King	865.20
Christopher Rossman		Renata Szwab	1,101.02	Timothy Watson	986.69	Brian Hablutzel	864.76
Larry Chick	1,270.32	Robert Slocum	1,096.30	Keith Litterst	985.44	Duane Robertson	863.98
	1,267.11	Leticia Carranza	1,095.86	Jewmekia Morton	978.78	Louis Petka	863.33
Edward Jordan	1,260.47	Ronald Friedlander	1,095.10	Frank Carpenter	977.59	Milligan Hinson	862.72
Juan Cardona	1,259.35	Matthew Thomas	1,094.35	Jason Crenshaw	972.57	Brian Jensen	862.22
Peter Soybel	1,257.21	Michael Antognoli	1,092.88	Delilah Rivas	967.50	Timothy Knipper	859.02
Christopher Achey	1,255.63	David Cassidy	1,091.81	Andrew Bishop	966.38	Siulolovao Kafoika	857.01
Ryan Neel	1,248.85	Nancy Crampton-Broph		Jamie Rutan	964.87	Maureen Karnow	855.80
Paramjit Sangha	1,245.52	Kevin Lynch	1,091.43	Natalie Soboleva	964.75	Bruce Crowell	854.51
Alex Hernandez	1,244.65	Justin Huebner	1,083.43	Lee van Delft	964.51	Brenton Betts	851.90
Gordon Douglas	1,242.46	Shawn James	1,076.27	James Griffith	962.60	Rochelle Bolen	848.46
Evan Venturella	1,235.83	Jonathan Tomko	1,074.54	Raul Castaneda	962.03	John Brandon	845.60
Naera Pomare	1,235.16	Robert Hewitt	1,074.39	Erickson Bencosme	960.01	Lyle Feldpausch	843.57
Melissa Schroeder	1,228.63	Julie Fernandez	1,074.13	Hilda Ames	957.92	Shermeka Richards	843,54
Jennifer Bradley	1,220.56		1,070.55	Andrew Hebberd	953.96	Timothy Zettlemoyer	842.80
Alfredo Salazar	1,218.78	Selena Thammasen	1,069.13	Mea Parks	953.55	Maria Esposito	840.19
Kristi Vang	1,215.49	Judy Kellerman	1,068.12	Seymore Stoddart	950.66	Ardith Jefferson	838.62
Casey Larson	1,213.22	Lafi Papalii	1,066.92	Justin Germany	937.16	James Burke	837.53
Kurt Papenhausen	1,209.16	Sean Dignan	1,066.04	Ivoni Amato	932.57	Jerrell Johnson	836.23
Earnest Loveless	1,209.15	Sakeasi Ratumaiyale	1,062.48	David Rollinger	929.82	Johnathan Whitaker	835.17
Ryan Goodwin	1,207.47	Gordon Mooc	1,061.88	Grisel Faulkner	925.80	Crystal Mestres	833.61
Ricardo Garavito	1,199.95	Lima Drysdale	1,060.11	Gregory Luna	925.36	Kenneth Whitfield	832.91
Jennifer Holliday	1,193.32	Ward Soto	1,059.83	Lorena Barriere	917.76	Rishaun English	825.30
Mark Harhager	1,189.13	Clifton Horton	1,056.35	Carmen Johnston	917.48	Scott Cooksey	823.67
Henry Getty	1,183.23	Eugene Wolfe	1,054.79	Lawrence Broniszewski	917.03	Douglas Connor	
Benjamin Eggen	1,180.84	Gregory Myers	1,053.96	Sergio Herrera	913.12	Jesus Gonzalez	822.78
Humberto Quintero	1,178.58	Ryan McIntosh	1,047,11	Jonathan Whitaker	911.15	Derrick Mason	818.47
Adam Eury	1,176.28	Linh Phanroy	1,046.75	Hsiaohsuan Li	910.08	Lydia Hartounian	818.40
David Moir	1,175.47	Brandon Schwed	1,042.04	Marchon Tatmon	909.05	Katsia Paul	817.42
Victor Rodos	1,166.31	James Butler	1,041.07	Matthew Glisson	908.11		816.23
Detreia Glover	1,165.25	Yalonda Kinard	1,039.81	Michael Delahunty	907.41	Iryna Sushkova	815.54
			1,000	- John Delandity	707,41	Robert Lopez	815.06

# Bonus Constant

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Charlie Warren	\$811.63	Dale Houston	\$717.61	Lydia Skeen	\$644.73	James Kelly	\$578.27
Vicki Tumia	810.76	Chad Lewis	717.59	Jason Beyer	644.63	Katie Elder	576.72
Joshua Atwood	810.16	Oluwaseun Ariyo	715.91	Arnold Iacoviello	643.10	Lamine Diakhate	574.73
Ulysees Moore	806.45	Stacie Jones	715.01	Steven Newell	641.37	Danielle Anderson	574.72
François Beaini	803.19	Rashelle Nugent-Smith	714.82	Ryan Leong	640.30	John Bulecza	571.92
Hank Gordon	803.03	Paul Samra	714.60	Jason Bianco	640.13	Patricia Lopez	571.20
Amy Shui	801.35	Aaron Latham	713.15	Daniel Davis	639.15	Audrey Dodson	570.56
Wade Smith	800.88	Marc Younger	712.97	Fritznel Octave	637.68	Ghina Malaney	570.35
Shawn Tedder	800.55	Andrew Brinkmeyer	710.26	Jennifer Kotila	637.59	Steven Lucero	569.51
Jinzhou Zhao	797.66	Pamela Smith	708.44	Nadia Zarazua	636.97	Ronald Barren-William	s 567.55
Nestor Peralta	793.42	Christopher Clark	705.72	Felicia Najera	635.93	LaTonya Jeffries	566.74
Patrick Parisi	790.95	Emil Mohareb	704.44	Georg Jansen van Ren	sburg 633.24	Kiran Aya	566.67
Debbie Romero	790.73	Karissa Kleven	702.54	Dichita Warren	632.20	Philip Currie	563,60
Mark McGuigan	789.06	Adam Scriver	700.26	Beau Springer	630.08	Rhonda Brownstrong	563.55
Matthew Gonzales	788.96	Aaron Gebke	700.15	Joseph Roszman	629.95	John Tippett	562.27
John DeRosier	785.54	Stephanos Afa	698.79	Raymond Conde	629.83	David Boshard	560.74
Kent Zadko	784.36	Leila Newman	698.58	Nedelka McLean	628.73	Paul Johnson	560.55
Michael Boyer	783.11	Tyler Murray	698.42	Dason Phaul	627.85	Diana Casillas	558.84
Mark Clark	780.97	Donna Carson	695.41	Scott Pearce	627.46	William Gordon	557.48
Maria Greene	778.71	Lynn Jones	694.79	Tina Grover	625.94	Richard Dinwiddie	555.71
Christopher Benigni	777.95	Melissa McCall	692.63	David Walton	625.44	Cathy Knotts	554.99
James Seaborn	777.47	Nitiya Brown	691.64	Adam Wolfe	624.24	Lee Jones	554.64
Steven Sparkes	777.26	Manuel Gogolin	688.71	Karim Elfeky	619.21	Robert Biser	553.59
Robert Hlavin	776.72	Adam Kahn	685.86	Amy Zimmerman	616.32	Norbert Medina	550.56
		Maijargal Sukhbaatar	685.78	Michael Bromberg	613.80	Brett Neal	550.54
John Hughes	775.42		684.39	Otari Batar	609.59	James Cunningham	548.82
Jason Cabamongan	772.22 769.83	David Pennington Ahmad Hanif	683.66	Samantha Jacobsen	606.48	Joseph Hope	548.31
Diane Carrion			682.78	Joan Giron	606.38	Christopher Lewis	548.12
Jason Brown	767.54	Jude Johnson	682.64	Toby Potter	604.17	Tyler Hobbs	544,29
Bernard Coffey	767.08	Colleen Fisher	681.82	Kimberly Freeman	603.07	Sharron Wilson	543.47
Jackie Alston	766.32	Brett Stephens	680.75		602.20	Anthony Medlock	542.46
Evan Dent Amber Wallace	763.33	Jose Lomeli Andrea Barenholtz	677.19	Maryann Hoffman Juan Morales	599.62	Michael Weeder	538.48
	761.60				598.45	Kristann Sloan	538,44
Peter Chan	761.39	Rita Haidinger	676.03	John Vidro	598.43	Michelle Faber	538.16
David Dodd	761.20	Samuel Styve	675.79	Pamela Ladd			537,94
Amanda Sanchez	760.99	Michael Yoxtheimer	673.72	Fabiano Chaves	597.24	Jonathan Tucker	
Heather Pearce	755.92	Joseph Grandbois	673.37	Ralph Travis	596.74	Scott Campbell	536.83 535.75
Carmella Stroud	754.15	Kimbra St. Martin	672.41	Mark Sowten	596.34	Jack Wang	535.73
Dustin Dunlap	752.48	Shaun Williams	672.14	David Honey	594.69	Theodore Owen	535.22
Eric Angelino	752.11	Larry Adebesin	670.87	Brandon Braun	593.52	Luke Montilla	
William Kennedy	748.14	Nicholas Lorence	670.33	Leon Blake	592.98	Cynthia Romero	532.92
Patrick Taylor	747.56	Jeffrey Rice	665.05	Andre Spencer	592.05	Regina Stingley	531.43
Michael Esplin	747.54	James Palmes	663.30	Jun Ma	588.18	Milika Finau	531.17
Fanchon Hooker	746.84	Brian Durham	662.59	Stacy Tulloch	587.53	Kyle Deputter	529.62
Danny Mayorga	744.93	Jose Tavera	661.46	Scott Davis	587.17	Benjamin Mancillas	527.29
Rashaad Williams	744.45	Sau McFarland-Afoa	660.59	Tibor Simon	586.01	Heather Sampson	526.00
Raymond Angeles	743.18	Matthew Cartwright	660.23	Charles Mickens	583.96	Kassaundra Hofstetter	525.28
Nicholas Wolle	743.00	Katrina Arnold	659.31	Gary Van Ert	583.92	Jammal Vaughn	524.26
Al-Karim Walji	739.67	Dennis Titcombe	658.46	Gabriel Feldmann	583.19	Marisa Johnson	523.30
Ron Seigel	737.39	Vasil Ranchinskiy	658.45	Dewey Lewis	582.49	William Hill	522.28
Elvis Langha	737.30	Jerry Kust	657.62	Sergio Hernandez	581.64	Patrick Robitaille	518.75
Nicholas Rice	736.21	Joshua Lageman	656.48	Brookalyn Stillwagon	580.92	Susan Cohen	518.54
Joseph Lugo	726.01	Shameeka Pearson	655,40	Justin Speakman	580.66	Sean O'Hara	517.43
Marlin McKinney	725.78	Marshan Johnson	651.79	Gregory McMeckan	578.93	Rexford White	516.46
Jean Michelle Hardee	723.91	Olga Borisova	651.66	Robert Jaksic	578.90	Melissa Losk	514.99
Thomas Shreve	722.77	Zulfikar Bhukera	651.01	Paul Krause	578.75	Jose Valles-Lopez	513.84
Thomas Parker	718.14	Charles Wachuku	650.41	Alan Russell	578.48	Charene Reyes	513.35

## Bonus Greatest Onus

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	
Catherine Wilson	\$513.29	Kiera Taylor	\$461.15	George Sturge	\$400.52	Herbert Adams	\$353.34	
Mark Nunez	513.22	Drew Johnson	457.83	Michael Forcier	399.32	Candace Engelson	352.38	
Mehr Shahukar	512.80	Rhelda Allen	455.11	Valrie Joyner	397.62	Eric Cochran	351.72	
Michael Errera	511.70	Chaquita Darden	453.20	James Reilly	396.35	Ruby Nkwenti	351.60	
Jason Schrimsher	509.61	Zoe Rhoden	451.50	Eric Kreinbrook	396.15	Thomas Demauro	351.54	
Daniel Smith	509.16	Joseph Flynn	450.91	Nellie Whittaker	395.80	Antonio Depina	351.14	
Kai Takekawa	507.65	Moncef Boudhaimi	450.66	Benjamin Shanks	395.18	Raymond Appleberry	351.09	
Wendell Ottley	507.55	Matthew Parker	450.33	Alfredo Ramirez	392.04	Mark Ziemianski	349.58	
Makerita Boon	507.26	Steven Walker	449.84	Reginald Patrick	392.04	Jeremy Gray	348.93	
Martin McCarthy	506.64	Heather Little	448.46	Brandon Belisle-LaMour	reux 390.15	Ted Schilling	348.91	
Charles McGraw	506.47	Kevin Astala	447.94	Andrew Scritchfield	388.54	Michael Perkins	348.70	
Laurie Williams	506.30	Mike Hudnall	447.34	Monique Roye	387.82	Katrice Hunt	347.81	
Philip Anderson	503.82	Marvin Sims	445.06	Charles Perez	386.70	Magda Figueiredo	347.57	
Ruben Soberanes	502.66	Craig Neal	443.77	Ashtyn Campbell	386.44	Phyllis Jones	347.06	
Reno Thai	502.50	Jason Keels	443.10	Harold Miner	383.68	Jason Young	346.21	
Emma Graham	496.79	Robert Costantiello	441.71	Michael Mandella	383.58	Derek Sandilands	345.82	
Ann Lawhead	496.78	Robert Gray	441.03	Brian Courtney	382.52	Todd Engelson	345.49	
Jason Hughley	495.92	Josephine Ramos	440.74	Casey Kunash	382.26	Nina Edmonds	345.00	
Chad Zalunardo	495.11	Theresa Bellajaro	440.56	William Buckenmeyer	381.75	William Heath	344.69	
David Simoes	494.98	Gregory Jones	439.88	Abolfazl Mohammadi	381.72	Milton Smith	344.49	
Brenda Anderson	494.16	Samuel Florent	439.49	Joseph Harris	380.94	Bedis Kilani	344.20	
Tammy Zagata	493.13	David Goodman	437.32	Shelley Meyer	380.55	Jennifer Duke	343.43	
Taneshia Solomon	492.73	Jerecia Hall	436.96	Frances Williams	379.68	Kerry Boettcher	343.40	
Dayan Solis	490.82	Irakli Dolidze	435.70	Chelsey McLean	379.60	Joseph Camilleri	343.11	
Mellissa Craver	488.94	Tupulaga Fuaivaa	433.89	Edwina Taft	377.37	Lisa Cook	342.49	
Vincent Caldwell	487.35	Jonas Hahn	433.13	Rodney Ward	377.22	Danny Cook	342.49	
Marc-Olivier Crete	486.50	Kimberly Riley	431.75	William Collins	377.19	Daniel Jones		
Ziad Aafouallah	484.49	Sandra Reite	431.39	Robert Vincent	376.42	Patrick Leung	341.55 340.66	
Winston Lewis	483.81	Selenne Varela	431.10	David Guzman	376.14	David Garbarskiy	340.36	
Thomas Dugan	483.45	Debera VanDyke	430.56	Chad Neff	373.80			
Curt Snow	482.66	Susan Devore	429.91	Natalie Bryson	373.54	Andrew Queen	339.87	
Steven Tucker	480.75	Darrien Beal	429.45	Zulcyka Negron-Villanu		Garik Petrosyan	339.69	
Joseph Kuzmanko	480.50	Bryan Shaffer	428.45	Kimberly Bird	373.32	Heather McConnell	339.66	
Shiwa Hollingsworth	480.33	Christy Starr	428.04	Ramatoulaye Ly		Brandon Asuka	339.13	
Evita DeLaRosa	479.71	Anthony Mutter	427.74	Lorie Keller	372.64	Boris Mlodik	338.66	
Robert Barzyk	479.27	Kevin Burton	427.68		371.67	Estela Rodriguez	338.53	
Hector Urena	478.86	Angela Chambers	425.31	Lynne Rogers Cole Feist	371.44	Huihann Wee	336.18	
Diego Acosta	478.50	Matt Wyss	423.42		371.22	Joseph Tarricone	335.68	
Angelika Vassilieva	476.82	Shayna Easton	421.60	Stephaan Brown	370.25	Shaun Sideris	335.43	
Christian Chenier	476.69	Clifford Mekelburg		Craig Beck	370.13	Carmen Robinson	334.92	
Kalaleh Kafaei-Yahyavi	475.65	Joshua Holley	420.50	Raphael Bouchereau	369.19	Scott English	332.52	
Tony Chu	475.34	Gabriel Manzo	418.74	Maxine Moody	368.96	Colin Peterson	331.94	
Michael Rome	474.87	Oscar Polonio	418.72	Kevin Yakowich	368.22	Federico Watkins	331.49	
Cole Cronin			418.69	Shelly Rogers	367.74	Dwayne Mayo	331.37	
	473.24	Lester Williams	418.63	Delia DeLeon	366.40	Jennifer Petty	331.06	
Sophia Szeto	472.76	Lauren Larsen	418.35	James Conley	364.76	Joseph Larsen	330.52	
Kathryn Harrat	472.30	Eileen Moss	416.64	Mike Gibson	363.19	Gregory Corrigan	330.28	
Taylor Moore	470.94	Cynthia Wilwayco	415.66	Coy Puckett	362.06	Jason Moss	328.21	
Stephen Cornwell	470.41	Keyin Richard	412.50	Amando Ramos	360.36	Perry Taylor	326.96	
Shannon Ballard	470.09	Theodora McDonald	411.84	Ramel Caudillo	360.28	Belkis Refunjol	326.61	
Matthew Wilhelmi	468.05	Alisa Bell	411.23	Jake Yagjian	360.15	William Coyle	325.78	
Eunsook Kang	467.12	Nicholas Moakley	409.17	Tanya Lockhart	359.98	Sean Hall	324.72	
Christopher Babel	467.04	Hakob Chadrjyan	408.54	David Mellies	358.54	Breno Soares	324.00	
Dionne Reddick	466.65	Jessica Santa-Marina	407.65	James Cummings	357.44	Josh Cutler	323.10	
James Jones	466.05	Christine Walker	406.02	Jenna Burchill	355.96	Thomas Bryant	323,10	
Erik Costello	465.53	Claudia Baba	405.95	Bruno Muthamia	355.38	Joshua Abbott	321.06	
Rebecca Fralix	464.42	Bruce Dawson	403.95	Barney Johnson	354.42	Erin Adams	319.05	
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Qualifier	Bonus	Qualifier	Bonus	Qualifier B	onus		
David Garcia	\$318.27	David Fitzgerald	\$283.96	Sami Mogannam	\$245.40	Jenny Hearns	\$213.01
Shauntay Furbush	318.12	Susanne Munro	283.35	Christopher Vasu	245.35	Valorie Nhean	212.99
Erin Bunker	317.40	Sorana Blackfoot	282.21	Frederick Greene	243.45	Bill Strain	212.92
Ryan Harvath	317.40	Salvatore Giacchi	281.39	Ronald Rhodes	241.75	Travis Vandeberghe	212.31
Katie Lee	316.21	Christopher Brooks	279.88	Lirita Brown	241.19	Leonard Brooks	212.13
Linda Hinds	315.25	Branden Brooks	279.77	Leah Courtright	239.88	Lou Meenach	211.24
Jayne Herrick	315.21	Sheku Sheriff	279.59	Jason Darnell	239.40	James Holzer	210.97
Mickey Flinn	313.71	Johnathon Ellington	279.51	Faapoi Uvea	238.70	Nikkia Hester	210.76
Dick Nakatani	313.18	Phillip Cobrand	279.14	Jason Duncan	238.46	Cacia Galiano	210.65
Ryan Jimenez	312.75	Brent Morrissey	277.72	Sharif Grays	237.79	Mary Dawson	210.62
Toafa Teo	312.47	Amy Buskas	276.73	Maria Thlang	237.59	Danielle Jankowski	209.78
Laura Dipietro	312.46	Yeni Losano	274.83	David Brown	236.91	Islah Cole	209.75
Anthony Austin	312.32	Philip Sanabria	274.73	Jeffrey Jacobsen	236.79	John Partridge	209.46
Sebastian Kazek	312.10	Levar Morgan	274.40	Joseph Reed	236.01	O'Neil Lawrence	209.19
Ramon Herrera	312.04	Jeffrey Trawinski	273.60	Daniel Levine	235.22	Micah Jordan	208.96
Donald McCrary	311.82	Waylon Jimmy	273.00	Travis Miller	234.74	Amanda Niss	208.26
Columba Perez	310.23	Syntoshia Tolbert	272.97	Travis Eick	234.07	Estevan Cruz	208.20
Jeffrey Hagan	310.23	Catherine Mak	272.83	Christine Durrer	233.90	Keith Johnson	208.03
Bertha Washington	310.04	Benjamin Charles	272.17	David Bonewell	233.70	Anita Inman	208.00
Daniel Hartwig	308.99	Lorna Blackwood	271.82	Steven Keifner	233.30	Arthur Westergren	207.79
Phillip Jenkins	307.98	Sal Giacchi	271.43	Nikki Woods	230.14	George Cunningham	207.50
Alex Felix	307.40	Rickie Sasser	269.92	Beverly Bergthold	229.94	Michael Sheets	206.70
Matthew Purdy	307.12	Martin Skedel	269.40	Jacob Eyer	229.29	Luvette Ward	205.92
Aaron Stroud	305.92	Dana Ramadan	269.34	Charles Clagett	228.94	Colby O'Malley	205.76
Eric Williams	305.46	Dustin Henderscheid	267.30	Tyler Hornung	228.72	German Pena	205.53
Michael Camara	304.01	Christena Wong	267.11	Lisa Kahan	228.31	Stephanie Holland	205.41
Tina Grzeca	303.60	Ryan Whorley	265.72	Jesse Zwack	227.85	William Ray	204.51
Jefonda Neal	303.48	Tanya Golovanoff	264.60	Oscar Rubio	227.55	Lisa Stella	204.00
Renee Anderson	302.45	Jeffrey Mayfield	264.36	Holly Cook	227.47	Hopeton Evans	203.83
Germain LeCours	302.30	Steven Roy	263.73	Kristin Garramone-Hager		Mary Ayarzagoitia	203.64
Daniel McCarthy	300.62	Jaime Rozotto	262.33	Douglas Scheffler	225.20	Daniel Orta	203.56
Shawn Wilson	300.16	Earle Harris	260.99	Aldin Isaac	225.12	Rose Deacy	203.03
John Pagano	299.93	Cara DeFiore	260.89	Stephanie Burress	224.64	Nathan Pollatos	202.85
Johnathon Bunch	298.80	Matthew Tullis	260.25	Linda Byas	224.55	Thomas Moore	202.42
Kathy Mann	298.68	Rosnel Dufort	258.85	Valpresious Ham	224.38	Michael Grundon	202.07
Pa Thao	298.66	Tolulope Odewumi	258.06	Sophia Davis	224.32	Pauline Ruff	201.64
Lennis Hayes	296.64	Aquilas Zephir	257.50	Anthony Petri	222.07	Barbara Leader	201.63
Salvatore Pennisi	296.39	Athar Sheikh	257.21	Edward Harris	220.53	London Burnett	201.28
Sharon Nigota	294.75	Mickey Beaver	256.98	Stephanie Caccamo	219.72	Juan Montufar	200.72
David Thornton	294.73	Sharon Castellano	256.94	Brian Campbell	219.30		
Neeraj Arora	294.36	Crystal Nestres	256.80	Floyd Patterson	219.18		
Adam Knudtsen	294.19	Laurie Quinn	256.46	Eun Oh	219.02		
Adelfa Parinas	293.10	Robert Drake	255.52	Evan Holzhauer	218.75		
Richard Duskey	293.04	Elizabeth Cross	254.44	Chris Johnson	218.40		
Kendall Reeves	291.24	Antonio Monica	253.01	Jamison Blom	218.08		
Jose Saldivar	290.91	Dara Colbert	252.84	Vance Bosch	217.65		
Jennifer Alfred-Norris	289.10	Kenneth Greer	252.40	Muriel Fletcher	217.61		
Frank Soldo	288.92	Briana Callahan	252.05	Alba Wandurraga	217.41		
Alexandria Smith	288.78	Mildred Rush	251.90	Noel Ables	217.03		
	288.64	Moustafa Makhmoud	250.96	Andrea Yee	216.70		
Janice Park Andre Christie	288.10	Philip Schlatter	249.60	Jason Hnatonko	216.25		
				T			
Scott Kim .	285.39	Michael Graham	249.32	Evan Wicklund Daniel Heinecke	215.97		
Summayyah Muhammac		Earl LaGuff	249.01		215.93		
Gregory Latimer	285.01	Jesse Reeder	247.20	Victor Christman	213.85		
Vanessa Garcia	284.54	Talia Witt	246.54	Louis Velez	213.78		
Robert Mitchell	284.00	Lazarus Echeta	245.72	Katherine Georgiou	213.46		

### Beinstatement 50000 \$

Total: \$32,655.05

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
David Jackson	\$3,230.42	Lawrence Dennis	\$649.50	Jesus Gonzalez	\$360.60	Perry Taylor	\$243.36
Carlo Bonifazi	2,031.96	Jose Sanchez	549.54	Silvia Ortiz	336.54	Harjeet Rana	234.51
Lance Martin	2,002.50	Olaf Johnson	537.69	Heidy Morataya	332.66	James Larkin	224.84
Sami Mogannam	1,457.78	Adam Herman	523.68	Bryan Gravel	324.51	Thomas Parker	224.40
John Bulecza	1,319.61	Philip Prata	461.40	Rebecca Fischer	314.64	Ronald Rivera	223.89
Arthur Westergren	1,150.68	Lawrence Broniszewski	439.11	Jason Duncan	308.04	Joanne Marks	221.01
Benton Tong	838.43	Layla Torres	421.38	Katherine Fallon	302.31	Jean Michelle Hardee	219.42
Robert Appel	788.55	Patrice Wise	419.10	Mark Corkrean	291.42	Earnest Loveless	208.80
Kathy Langley	771.17	Darron Hacker	399.96	Ghina Malaney	288.90		
Henry Getty	749.22	Jason Young	373.41	Erin Neal	276.24		
Craig Byer	719.55	Andrea Yee	370.26	Maryna Danielian	272.43		
John Serrano	705.74	Lily Tchen	367.71	Peter Soybel	272,25		

Reinstatement Bonus 🛮 1 - September

\*All qualifiers listed achieved at least \$200 in bonus totals

# Bonus Public Relations On US

Total: \$44,387.94

Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus	Qualifier	Bonus
Chuck Hill	\$8,090.00	Mario Soljan	\$1,162.50	Jennifer Chetwynd	\$472.50	Jerry Hartnett	\$259.50
Karen Apgar-Scholz	3,343.00	Malka Arony	864.50	Linda Stadtler	468.00	Nadine Boudreault	257.50
Amanda Mlinaz	3,102.00	Irene Rurycz	813.00	Viki Farr	397.50	Lou Nell Busby	254.00
Robin Andrade	2,661.20	Mark Gagliardi	736.50	Sue Akers	381.00	Frances Christie	250.50
Al Wall	1,974.27	Taunza Adams	676.50	Catherine Briggle	376.50	William Verbeten	233.50
Kenneth Altizer	1,935.00	Vivian Dwyer	632.21	Jenny Williams	331.50	Alexis Mathis	222.81
Casandra Robinson	1,631.88	Billy Sauers	620.50	Alina Latinsky	311.00	Becky Cutler	213.00
Rona Pileggi Spano	1,322.94	Donald Spohn	617.00	Manon Brulotte	293.56	Susan Gilbert	211.75
Brett Hulme	1,245.00	Larry Lozano	605.50	JT Tasker	272.50	Casandra Williams	202.50
Brenda Di Somma	1,241.00	Stephen Matous	520.50	Richard Case	271.00	Miryam Posada	202.50
Robyn Ferraro	1,179.50	Cheryl Cook	475.00	John Wagner	266.50	Janes Sandan	202,30